BELMONT COLLEGE

BOARD OF TRUSTEES MEETING

Minutes of November 20, 2025

The regular meeting of the Belmont College District Board of Trustees was held at 6:00 p.m. on November 20, 2025, at Belmont College in the Board room.

Call to Order	Mrs. Gates, Chair, called the meeting to order at 6:00 p.m.
Roll Call	Allison Anderson – Present Cory DelGuzzo – Present Elizabeth Gates – Present Mark Macri – Absent Richard Myser - Absent Anita Rice – Present Mark Romick - Present Melissa Smithberger - Present Matt Steele - Present There being a quorum, the meeting proceeded.
Attendance	Janet Sempkowski, Jerry Ball, Dr. Carrie White, Dr. Heather Davis, Dr. Patricia Youmans, Julie Keck (remote), Dr. Paul Gasparro and Kristy Kosky.
Introduction of Visitors	N/A
Approval of Agenda	Mrs. Gates asked for a motion to approve the agenda. Mr. DelGuzzo motioned, seconded by Mr. Steele, to approve the agenda. All ayes; motion carried.
Approval of Minutes	Mrs. Gates asked for a motion to approve the minutes of the September 2025 meeting. Mrs. Rice motioned, seconded by Mr. DelGuzzo, to approve the minutes of the September 2025 meeting. Ayes; Mr. DelGuzzo, Mrs. Gates, Dr. Macri, Mr. Myser, Mrs. Rice, Mr. Rommick, Mrs. Smithberger, Mr. Steele. Nays; None. Abstain: Mrs. Anderson. Ayes have the majority. Motion passed. Mrs. Gates asked for a motion to approve the minutes of the October 2025 meeting.

Mr. DelGuzzo motioned, seconded by Mrs. Smithberger, to approve the minutes of the October 2025 meeting.
Ayes; Mr. DelGuzzo, Mrs. Gates, Dr. Macri, Mr. Myser, Mrs. Rice, Mr. Rommick, Mrs. Smithberger, Mr. Steele.
Nays; None.
Abstain: Mrs. Anderson.
Ayes have the majority. Motion passed.

Approval of Consent Agenda

The consent agenda items were discussed.

Monitoring Items

Janet Sepmkowski provided an overview of the September and October 2025 financials.

Dr. White reviewed the graduation and completion rates.

Administrative Items

Dr. Davis discussed the Faculty Workload Policy, the Faculty Annual Performance Evaluations Policy, the Program Elimination Policy and the Efficiency Report.

Mrs. Gates asked for a motion to approve agenda item C-1, Faculty Workload Policy.

Mr. Romick motioned, seconded by Mrs. Anderson to approve agenda item C-1, Faculty Workload Policy.
All ayes; motion carried

Mrs. Gates asked for a motion to approve agenda item C-2, Faculty Annual Performance Evaluations.

Mrs. Anderson motioned, seconded by Mr. DelGuzzo, to approve agenda item C-2, Faculty Annual Performance Evaluations.
All ayes; motion carried.

Mrs. Gates asked for a motion to approve agenda item C-3, Program Elimination Policy.

Mrs. Smithberger motioned, seconded by Mrs. Rice to approve agenda item C-3, Program Elimination Policy.
All ayes; motion carried.

Mrs. Gates asked for a motion to approve the Efficiency Report.

Mr. DelGuzzo motioned, seconded by Mr. Steele, to approve agenda item C-4, Efficiency Report.
All ayes; motion carried.

Human Resources
The Board reviewed agenda item D-1, Health Insurance Renewal.

Mrs. Gates asked for a motion to approve agenda item D-1, Health Insurance Renewal.

Mrs. Smithberger motioned, seconded by Mrs. Anderson, to approve agenda item D-1, Health Insurance Renewal.
All ayes; motion carried.

Mrs. Gates then asked to approve the remaining items of the consent agenda.

Mr. Romick motioned, seconded by Mrs. Rice, to approve the remaining items of the consent agenda.
All ayes; motion carried.

Presidents Report

Dr. White provided an update on Academic Affairs:
Academic Affairs and Student Affairs:

1. Search is on for new Dean of Student Affairs.
2. CCP teachers - evaluations being conducted of all 65 faculty in 19 schools.
3. CCP Entrepreneurship Pitch Competition being held on Dec. 3 virtually.
4. Articulation agreements in place: OU (15 of them); Muskingum (3 in discussions - Edu/Bus and Nursing); Bethany - in discussions on 2+2 programs.
5. OT36 courses are all being re-reviewed - VP and Dean
6. Advisory Committee meetings - have been refreshed - joint meetings held November 18, 2025.
7. 8-week courses being scheduled for summer and fall per ODHE recommendations.
8. Radiology Tech - still working with WVU Medicine on MOU for degree.

Dr. Davis provided updates on Workforce Development, Facilities, Higher Learning Commission and Human Resources:

1. ODOT GoBus
2. Police Degree Approval
3. Steubenville Update
4. Jail Contract
5. MTC Black Top - Completed
6. HSC Solar Panels
7. HLC Training and Site Visit
8. Health Insurance

Comments from The Chair	Mrs. Gates reminded the Board of their requirement to complete their ethics training by December 31, 2025.
Next Regular Meeting	January 22, 2026 Dinner – 5:00 p.m. – ATC Board Room Official Meeting – 6:00 p.m. – ATC Board Room
Adjournment	Mrs. Gates adjourned the meeting at 7:44 p.m.

Elizabeth F. Gates

Elizabeth F. Gates, Chair

Paul F. Gasparro

Paul F. Gasparro, President

Date Approved: 1/22/2026