



BELMONT
COLLEGE

**BOARD OF TRUSTEES
MEETING**

May 22, 2025

6:00 p.m.

Belmont College
District Board of Trustees Meeting

May 22, 2025

6:00 p.m.

AGENDA

CALL TO ORDER	Mrs. Elizabeth Gates, Chair
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ROLL CALL	Kristy Kosky
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PLEDGE OF ALLEGIANCE

INTRODUCTION OF VISITORS	Mrs. Elizabeth Gates, Chair
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APPROVAL OF AGENDA	Mrs. Elizabeth Gates, Chair
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OATH OF OFFICE	Mrs. Elizabeth Gates and Mr. Cory DelGuzzo
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APPROVAL OF MINUTES	Mrs. Elizabeth Gates, Chair
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March 2025 Minutes	A-1
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CONSENT AGENDA

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2. March 2025 Financials	B-2
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3. CCP Enrollment	B-3
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2. Tuition Increase	C-2
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3. Nursing & Radiology Application Fee	C-3
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4. FY 2024-2025 Audit	C-4
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5. Strategic Plan – Draft	D-5
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6. Employee Emeritus	D-6
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PRESIDENT’S REPORT	Dr. Paul Gasparro
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COMMENTS FROM THE CHAIR	Mrs. Elizabeth Gates, Chai
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**COMMENTS FROM
THE COLLEGE COMMUNITY**

NEXT REGULAR MEETING	June 26, 2025, Belmont College – ATC, 6:00 p.m.
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ADJOURNMENT

TAB A

MINUTES

TAB A-1

MINUTES

March 2025

BELMONT COLLEGE
BOARD OF TRUSTEES MEETING

Minutes of March 27, 2025

The regular meeting of the Belmont College District Board of Trustees was held at 6:00 p.m., on March 27, 2025, at Belmont College in the Board room.

Call to Order Mrs. Gates, Chair, called the meeting to order at 6:07 p.m.

Roll Call Allison Anderson – Present
Cory DelGuzzo – Absent
Elizabeth Gates - Present
Mark Macri – Present
Richard Myser - Present
Anita Rice – Present
Mark Romick – Present
Melissa Smithberger – Present - Remote
Matt Steele – Present - Remote

There being a quorum, the meeting proceeded.

Attendance Bridgette Dawson, Janet Sempkowski, Heather Davis,
Carrie White, Jessica Brooks, Dr. Paul Gasparro and Kristy Kosky.

Introduction of
Visitors N/A

Approval of Agenda Mrs. Gates amended the agenda to move agenda item C-1, FY 2023-2024
Audit Report, to the May 22, 2025 Board meeting.

Mrs. Gates pulled agenda items C-2, Authorization of Then and Now
Purchases, C-3, Course Fee Adjustments, and D-1, Board of Trustees Meeting
Schedule, D-2, Trustee Selection Committee/Resolutions/Election and D-3,
Trustees Scholarship Extension for further discussion.

Mrs. Gates then asked for a motion to approve the amended agenda.

Dr. Macri motioned, seconded by Mr. Romick, to approve the amended
agenda.

A roll call vote was taken:

All ayes: motion carried.

Approval of
Minutes Mrs. Gates asked for a motion to approve the minutes of the January 2025
meeting.

Mrs. Rice motioned, seconded by Dr. Macri, to approve the minutes of the January 2025 meeting.

Ayes: Mrs. Gates, Dr. Macri, Mr. Myser, Mrs. Rice, Mr. Rommick, Mrs. Smithberger, Mr. Steele.

Nays: None

Abstain: Mrs. Anderson

Ayes have the majority. Motion passed.

Executive Session

Mrs. Gates asked for a motion to go into Executive Session for the purpose of personnel and real estate.

Mr. Myser motioned, seconded by Mrs. Smithberger, to enter Executive Session.

A roll call vote was taken.

All ayes: motion carried.

Executive session began at 6:13 p.m.

Mrs. Gates asked for a motion to come out of Executive Session.

Mr. Romick motioned, seconded by Dr. Marci, to come out of Executive Session.

A roll call vote was taken.

All ayes; motion carried.

Executive Session ended at 6:43 p.m.

Approval of Consent Agenda

Mrs. Gates moved to discuss pulled agenda items C-2, Authorization of Then and Now Purchases, C-3, Course Fee Adjustments, and D-1, Board of Trustees 2025-2026 Meeting Schedule, D-2, Trustee Selection Committee/Resolutions/Election and D-3, Trustees Scholarship Extension.

Dr. Gasparro and Janet Sempkowski provided clarification and information regarding agenda items C-2, Authorization of Then and Now Purchases and C-3, Course Fee Adjustments.

Mrs. Gates asked for a motion to approve agenda items C-2, Authorization of Then and Now Purchases and C-3, Course Fee Adjustments.

A roll call vote was taken.

All ayes; motion carried.

The Board discussed agenda item D-1, Board of Trustees 2025-2026 Meeting Schedule. The date for the August retreat was decided and it will be held on August 16, 2025, in the Board Room at the Academic Technical Center.

Mrs. Gates asked for a motion to approve agenda item D-1, Board of Trustees 2025-2026 Meeting Schedule as submitted and with the retreat being held on August 16, 2025.

A roll call vote was taken.
All ayes; motion carried.

Mrs. Gates turned the meeting over to Dr. Gasparro for the discussion of agenda item D-2, Trustee Selection Committee/Resolutions/Election.

Dr. Gasparro asked for a motion to accept the recommendation of the Trustee Selection Committee and to elect Mr. Cory DelGuzzo and Mrs. Elizabeth Gates to the Board of Trustees for the term of April 18, 2025 – April 17, 2028.

Mr. Myser motioned, seconded by Mrs. Anderson to accept the recommendation of the Trustee Selection Committee and to elect Mr. Cory DelGuzzo and Mrs. Elizabeth Gates to the Board of Trustees for the term of April 18, 2025 – April 17, 2028.

A roll call vote was taken.
Ayes:, Mrs. Anderson, Dr. Macri, Mr. Myser, Mrs. Rice, Mr. Rommick, Mrs. Smithberger, Mr. Steele.
Nays: None
Abstain: Mrs. Gates.
Ayes have the majority. Motion passed.

Dr. Gasparro turned the meeting back over to Mrs. Gates.

Bridgette Dawson provided information and clarification for agenda item D-3, Trustees Scholarship Extension. The current scholarship states that the student must reside in or graduate from a high school located in Belmont, Harrison or Monroe County in Ohio. The suggested change will now include students from Jefferson County, Ohio.

The Board suggested approving the extension for one year and to be reevaluated at that time.

Mrs. Gates asked for a motion to approve agenda item D-3, Trustees Scholarship Extension for one year and to be reevaluated at that time.

A roll call vote was taken.
All ayes; motion carried.

President's Report Dr. Gasparro provided updates of college affairs.

Dr. Heather Davis provided updates on Human Resources and IT and Facilities.

Dr. Carrie White provided updates on Academics.

Comments from the Chair Mrs. Gates announced that there will be three commencement ceremonies this year.

Thursday, May 8th at 7:00 pm, Friday, May 9th at 4:00 pm
and Friday, May 9th at 7:00 pm.

Board Members encouraged to attend.

Mrs. Gates reminded the Board members of their annual Financial Disclosure responsibility.

Comments from the College Community Mrs. Gates allowed Ms. Jessica Brooks, current Radiology student at Belmont College, the opportunity to address the Board regarding the recent changes to the Radiology program.

Next Regular Meeting May 22, 2025
Belmont College- Board Room
6:00 p.m.

Adjournment Mrs. Gates asked for a motion to adjourn the meeting.

Mr. Romick motioned seconded by Dr. Macri to adjourn the meeting.
A roll call vote was taken.
All ayes: motion passed.

The meeting adjourned the meeting at 8:38 p.m.

CONSENT AGENDA

TAB B

CONSENT AGENDA

Monitoring Activities

TAB B-1

CONSENT AGENDA

Monitoring Activities

February 2025 Financials

AGENDA ITEM B-1: FEBRUARY 2025 FINANCIALS

Board of Trustees Meeting Date: May 22, 2025

The cash position of the College as of February 28, 2025 is as follows:

* Checking Account Balance	\$	627,095.46
Certificates of Deposit	\$	2,277,131.65
STAR Ohio	\$	2,509,201.43
Savings	\$	234,640.08
Total Temporary Investments	\$	5,020,973.16
Total Cash and Temporary Investments	\$	5,648,068.62

* Checking account balance includes:
General, Auxiliary, Restricted, Development, Endowment, and Plant Funds

The revenues and expenditures are as follows:

	<u>This Year</u> <u>% Recorded</u>	<u>% Year</u> <u>Completed</u>
Budgeted Revenues	83.3%	66.7%
Budgeted Expenditures	74.8%	66.7%

The Appropriated Fund Balances are as follows:

1. The General Fund Board Appropriated Fund Balances are \$ 261,153.11.
2. The General Fund Board Appropriated Start Up Fund Balance is \$ 76,334.03.

RECOMMENDATION: Recommended that the Board accept the financial information for February 2025 as presented.

SUBMITTED BY: Janet Sempkowski, Director of Finance & CFO

TAB B-2

CONSENT AGENDA

Monitoring Activities

March 2025 Financials

AGENDA ITEM B-2: MARCH 2025 FINANCIALS **Board of Trustees Meeting Date: May 22, 2025**

The cash position of the College as of March 31, 2025 is as follows:

* Checking Account Balance	\$	718,771.59
Certificates of Deposit	\$	2,277,131.65
STAR Ohio	\$	2,518,712.18
Savings	\$	235,414.08
Total Temporary Investments	\$	5,031,257.91
Total Cash and Temporary Investments	\$	5,750,029.50

* Checking account balance includes:
General, Auxiliary, Restricted, Development, Endowment, and Plant Funds

The revenues and expenditures are as follows:

	<u>This Year</u> <u>% Recorded</u>	<u>% Year</u> <u>Completed</u>
Budgeted Revenues	86.9%	75%
Budgeted Expenditures	82.2%	75%

The Appropriated Fund Balances are as follows:

1. The General Fund Board Appropriated Fund Balances are \$ 252,892.33.
2. The General Fund Board Appropriated Start Up Fund Balance is \$ 76,334.03.

RECOMMENDATION: Recommended that the Board accept the financial information for March 2025 as presented.

SUBMITTED BY: Janet Sempkowski, Director of Finance & CFO

TAB B-3

CONSENT AGENDA

Monitoring Activities

CCP Enrollment

AGENDA ITEM B-3: CCP ENROLLMENT
Board of Trustees Meeting Date: May 22, 2025

CCP Enrollment by Year	2020-2021		2021-2022		2022-2023		2023-2024		2024-2025	
High School	FA	SG	FA	SG	FA	SG	FA	SG	FA	SG
Avella High School	1	0	1	0	0	0	0	0	0	0
Barnesville High School	7	1	11	4	9	5	6	5	50	48
Beallsville High School	3	0	1	0	4	0	1	0	4	5
Bellaire High School	1	1	2	1	5	3	3	3	5	4
Belmont Career Center	0	0	0	0	0	0	0	0	3	2
Bridgeport High School	0	4	4	1	2	19	2	1	12	15
Buckeye Local High School	2	8	13	12	13	12	9	5	50	47
Buckeye Trail High School	0	1	3	3	1	2	2	1	6	2
Caldwell High School	1	0	1	0	1	0	1	0	1	1
Catholic Central High School (Steubenville)	0	0	0	0	0	0	0	0	7	2
Champion High School	0	0	0	0	0	0	0	0	54	86
East Richland Christian High School	12	4	7	3	10	7	8	7	5	22
Edison High School	0	0	0	0	0	0	0	0	122	120
Harrison Central High School	9	3	53	63	8	6	8	8	56	65
Home School	0	1	1	1	1	1	1	0	1	1
Howland High School	0	0	0	0	0	0	0	0	134	128
Hubbard High School	0	0	0	0	0	0	0	0	106	106
Indian Creek High School	0	0	0	0	0	0	0	0	85	72
Jackson Milton High School	0	0	0	0	0	0	0	0	38	38
Jefferson County JVS	0	0	0	0	0	0	0	0	38	33
John F Kennendy High School	0	0	0	0	0	0	0	0	0	1
John Glenn High School	0	0	0	0	0	0	0	0	1	0
Lakeland Christian Academy	0	0	0	0	0	0	0	0	1	0
Liberty High School	0	0	0	0	0	0	0	0	0	10
Mahoning County Career Tech Ctr.	0	0	0	0	0	0	0	0	1	1
Martins Ferry High School	5	1	12	1	23	9	9	7	3	5
Monroe Central High School	15	17	12	1	25	31	31	26	51	49
Newton Falls High School	0	0	0	0	0	0	0	0	0	10
River High School	2	11	4	5	8	6	6	3	25	18
Saint Clairsville High School	19	11	20	20	36	36	32	30	4	5
Saint John Central High School	0	0	0	0	0	0	1	1	0	0
Shadyside High School	1	1	2	2	2	3	2	1	4	5
Shenandoah High School	1	0	0	0	0	1	1	1	1	1
Steubenville High School	0	0	0	0	0	0	0	0	320	308
Swiss Hills Career Center	0	0	0	0	0	0	0	0	6	7
Toronto High School	0	0	0	0	0	0	0	0	87	87
Union Local High School	25	22	28	40	50	30	45	45	53	55
Wellsville High School	25	22	28	40	50	30	45	45	4	2
TOTAL	129	108	203	197	248	201	213	189	1338	1361

TAB C

CONSENT AGENDA

Administrative Items

TAB C-1

CONSENT AGENDA

Administrative Items

2025 – 2026 Budget

<p style="text-align: center;">AGENDA ITEM C-1 : 2025 - 2026 BUDGET Board of Trustees Meeting Date: May 22, 2025</p>
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The Administration is recommending a budget of \$9,264,500 for Fiscal Year 2025-2026.

The following pages show detail for revenue and expenditures by function.

Highlights

- ☐ Budget is based on 35,892 total credit hours which is a 5% increase over 2024-2025 Revised Budget credit hours of 34,266.
- ☐ Budget includes a \$5 tuition increase beginning fall semester of 2025-2026 academic year pending legislative approval.
- ☐ State support of \$3,317,081 is based on actual amount received for 2024-2025.
- ☐ Expenditures are shown in summary format by category: Personnel makes up 74% of the total expenditure budget and operating expenditures the remaining 26%.

RECOMMENDATION: Recommend the Board approve the budget for Fiscal Year 2025-2026 as presented.

SUBMITTED BY: Janet Sempkowski, Director of Finance & CFO

Budget Summary

		Proposed Budget 2025-2026	
<u>Revenue</u>			
	Total Operating Revenue	\$ 9,264,500	
<u>Expenses By Function</u>			
	Instructional	3,621,806	39%
	Public Service	2,500	0%
	Academic Support	500,394	5%
	Student Services	726,308	8%
	Institutional Support	3,172,720	34%
	Operations - Maintenance	878,272	9%
	Grants	362,500	4%
	Total Operation Expenses	\$ 9,264,500	100%
	Net	-	
<u>Expenses by Category</u>			
	Personnel	74%	
	Operating Expenses	26%	
		100%	

Revenue by Source

	Proposed Budget 2025-26 Revenue	Percentage Total Revenue	Dept of Higher Ed	Tuition & Fees	Misc
ODHE - Subsidy	3,317,081	35.80%	3,317,081		
College Credit Plus Discount	(2,636,810)	-28.46%		(2,636,810)	
Tuition	4,513,419	48.72%		4,513,419	
General Course Fee	1,426,775	15.40%		1,426,775	
Technology Fee	897,300	9.69%		897,300	
Career Services Fee	143,568	1.55%		143,568	
Lab Fee	475,265	5.13%		475,265	
Student Life Fee	43,080	0.47%		43,080	
Auxiliary Fee	215,352	2.32%		215,352	
NonCredit Workforce Development	548,000	5.92%		548,000	
Temporary Investment Income	200,000	2.16%			200,000
Massage Therapy Clinic Income	10,000	0.11%			10,000
Other Student Fees	15,750	0.17%			15,750
Testing Center Income	24,000	0.26%			24,000
Campus Shop Overhead/Rental Incom	25,000	0.27%			25,000
Burn Building Rental Income	-	0.00%			-
Miscellaneous Income	44,720	0.48%			44,720
MathCounts & Science Fair Income	2,000	0.02%			2,000
			3,317,081	5,625,949	321,470
Total Operating Revenue	\$ 9,264,500	100%	36%	61%	3%

TAB C-2

CONSENT AGENDA

Administrative Items

Tuition Increase

<p style="text-align: center;">AGENDA ITEM C-2: TUITION AND FEES FOR ACADEMIC YEAR 2025-2026 Board of Trustees Meeting Date: May 22, 2025</p>

The administration is recommending a tuition increase beginning Fall Semester of the 2025-2026 academic year pending legislative approval.

Ohio H.B. 96 As Passed by the House, “...*technical college established under Chapter 3357. of the Revised Code may increase its in-state undergraduate instructional and general fees by not more than five dollars per credit hour over what the institution charged for the previous academic year.*” (see enclosed **Page 4856 Section 381.260** of **Ohio H.B. 96 As Passed by the House**).

Therefore, beginning with the Fall Semester, tuition and fees for 2025-2026 academic year are recommended to be the maximum allowable increase under the final legislation to be signed into law.

RECOMMENDATION: Recommend the Board approve the tuition and fee increase beginning Fall Semester 2025 for the 2025-2026 Academic Year to the maximum increase allowable under the final Ohio legislation signed into law.

SUBMITTED BY: Janet Sempkowski, Director of Finance & CFO

Belmont College Tuition and Fee History

Proposed 2025-26 Tuition and Fees

RESIDENCY	TUITION	GENERAL FEE	TECHNOLOGY FEE	AUXILIARY FEE **	CAREER SERVICE FEE	STUDENT LIFE FEE
In-State (& WV_Reciprocity)	\$125.75	\$40.00	\$25.00	\$6.00	\$4.00	\$10.00 per student per semester
Out-of-State*	\$251.50	\$40.00	\$25.00	\$6.00	\$4.00	
International*	\$503.00	\$40.00	\$25.00	\$6.00	\$4.00	

2024-25 Tuition and Fees

RESIDENCY	TUITION	GENERAL FEE	TECHNOLOGY FEE	AUXILIARY FEE **	CAREER SERVICE FEE	STUDENT LIFE FEE
In-State (& WV_Reciprocity)	\$125.75	\$35.00	\$25.00	\$6.00	\$4.00	\$10.00 per student per semester
Out-of-State*	\$251.50	\$35.00	\$25.00	\$6.00	\$4.00	
International*	\$503.00	\$35.00	\$25.00	\$6.00	\$4.00	

2023-24 Tuition and Fees

RESIDENCY	TUITION	GENERAL FEE	TECHNOLOGY FEE	AUXILIARY FEE **	CAREER SERVICE FEE	STUDENT LIFE FEE
In-State (& WV_Reciprocity)	\$125.75	\$30.00	\$25.00	\$6.00	\$4.00	\$10.00 per student per semester
Out-of-State*	\$251.50	\$30.00	\$25.00	\$6.00	\$4.00	
International*	\$503.00	\$30.00	\$25.00	\$6.00	\$4.00	

2022-23 Tuition and Fees

RESIDENCY	TUITION	GENERAL FEE	TECHNOLOGY FEE	AUXILIARY FEE **	CAREER SERVICE FEE	STUDENT LIFE FEE
In-State (& WV_Reciprocity)	\$125.75	\$25.00	\$25.00	\$6.00	\$4.00	\$10.00 per student per semester
Out-of-State*	\$230.00	\$25.00	\$25.00	\$6.00	\$4.00	
International*	\$495.00	\$25.00	\$25.00	\$6.00	\$4.00	

2021-22 Tuition and Fees

RESIDENCY	TUITION	GENERAL FEE	TECHNOLOGY FEE	AUXILIARY FEE **	CAREER SERVICE FEE	STUDENT LIFE FEE
In-State (& WV_Reciprocity)	\$120.75	\$25.00	\$25.00	\$6.00	\$4.00	\$10.00 per student per semester
Out-of-State*	\$225.00	\$25.00	\$25.00	\$6.00	\$4.00	
International*	\$490.00	\$25.00	\$25.00	\$6.00	\$4.00	

* The College receives no state subsidy for out-of-state or international students

** The Auxiliary Fee is charged per credit hour for enrollment in four or more total credit hours per semester.

to state-supported university main and regional campuses. 137067

(2) Any increases in the amount distributed to an 137068
institution from the funds set aside in division (B) of this 137069
section that are above the prior year may be used by the 137070
institution to provide need-based aid and to provide counseling, 137071
support services, and workforce preparation services to 137072
students. 137073

Section 381.260. RESTRICTION ON FEE INCREASES 137074

(A) In fiscal years 2026 and 2027, the boards of trustees 137075
of state institutions of higher education shall restrain 137076
increases in in-state undergraduate instructional and general 137077
fees. 137078

(1) For the 2025-2026 and 2026-2027 academic years, each 137079
community college established under Chapter 3354., state 137080
community college established under Chapter 3358., or technical 137081
college established under Chapter 3357. of the Revised Code may 137082
increase its in-state undergraduate instructional and general 137083
fees by not more than five dollars per credit hour over what the 137084
institution charged for the previous academic year. 137085

TAB C-3

CONSENT AGENDA

Administrative Items

Nursing & Radiology Application Fee

<p>AGENDA ITEM C-3: NURSING & RADIOLOGY PROGRAM APPLICATION FEE 2025-2026 Board of Trustees Meeting Date: May 22, 2025</p>
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Pending approval by the Ohio Department of Higher Education (ODHE), the administration is recommending a new program application fee of \$25.00 beginning October 1, 2025, for the new student cohort of Nursing and Radiology Programs which start fall semester of the academic year 2026-2027.

The program application fee is anticipated to generate approximately \$3,500.00 annually. This revenue will assist in covering the overhead cost of processing and tracking all applications received. This fee will also serve as an indicator of the number of applicants that are serious about attending the programs.

RECOMMENDATION: Pending approval by the ODHE, it is recommended the Board approve the new program application fee of \$25.00 beginning October 1, 2025, for the new student cohort of Nursing and Radiology Programs which start fall semester of the academic year 2026-2027.

SUBMITTED BY: Janet Sempkowski, Director of Finance & CFO

TAB C-4

CONSENT AGENDA

Administrative Items

FY 2024-2025 Audit

<p>AGENDA ITEM C-4: AUDIT REPORT FY 2023-2024</p> <p>Board of Trustees Meeting Date: May 22, 2025</p>

Belmont College received an unmodified opinion on both the financial statements and the major federal programs (PELL, Work-study, Direct Loans, SEOG) for fiscal year 2023-2024. An unmodified opinion means the auditing firm expresses an opinion that financial statements are presented, in all material respects, in accordance with the applicable financial reporting framework. Copies of the 2023-2024 Audited Financial Statements are included in the Board Packet for review. No management letter was issued.

The 2023-2024 Audited Financial Statements will be presented by Leroy Gifford CPA, with BHM CPA Group, Inc.

RECOMMENDATION: It is recommended that the Board accept the Audited Financial Statements for the 2023-2024 fiscal year.

SUBMITTED BY: Janet Sempkowski, Director of Finance & CFO



bhm cpa group, inc.
CERTIFIED PUBLIC ACCOUNTANTS

BELMONT COLLEGE
BELMONT COUNTY

SINGLE AUDIT

FOR THE YEAR ENDED JUNE 30, 2024

BELMONT COLLEGE
BELMONT COUNTY
Fiscal Year Ended June 30, 2024

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INDEPENDENT AUDITOR'S REPORT

Belmont College
Belmont County
68094 Hammond Road
St. Clairsville, Ohio 43950

To the Board of Trustees:

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the business-type activities and the discretely presented component unit of Belmont College, Belmont County, Ohio (the College), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of the Belmont College, Belmont County, Ohio as of June 30, 2024, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the College, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, and schedules of net pension and other post-employment benefit liabilities and pension and other post-employment benefit contributions be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the College's basic financial statements. The Schedule of Expenditures of Federal Awards as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards is presented for purposes of additional analysis and is not a required part of the basic financial statements.

Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 20, 2024, on our consideration of the College's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.

BHM CPA Group

BHM CPA Group, Inc.
Portsmouth, Ohio
December 20, 2024

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Belmont College
Belmont County, Ohio
Management Discussion and Analysis
For the Year Ended June 30, 2024

The discussion and analysis of Belmont College's financial statements provides an overview of the College's financial activities for the year ending June 30, 2024, with comparative information from fiscal year 2023. Management has prepared the financial statements and the related footnote disclosures along with the discussion and analysis. Responsibility for the completeness and fairness of this information rests with the preparers. The discussion and analysis contains financial activities of Belmont College.

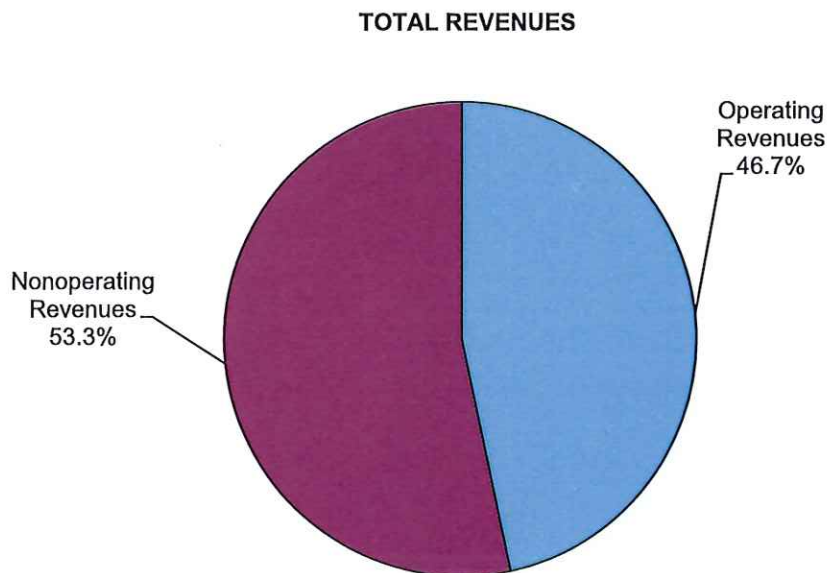
About Belmont College

Belmont College is a two year college offering programs in business, engineering, allied health, and public service technologies. The College was chartered in 1971, allowing it to serve the three county areas of Belmont, Harrison, and Monroe Counties.

Belmont College is governed by a board of nine trustees. The Governor of Ohio appoints three members, and six members are elected by a caucus of the boards of education of the Colleges in the three counties served by the College.

Financial Highlights

The following chart provides a graphic breakdown of revenues by category for the fiscal year ending June 30, 2024:



In the fiscal year ending June 30, 2024, revenues and other support exceeded expenses, creating the increase in net position of \$1,513,108 (compared to a \$343,865 decrease last year).

Belmont College
Belmont County, Ohio
Management Discussion and Analysis
For the Year Ended June 30, 2024

Using the Annual Report

This annual report consists of three basic financial statements, prepared in accordance with Governmental Accounting Standards Board (GASB) Statement No. 35, *Basic Financial Statements – and Management’s Discussion and Analysis – for Public Colleges and Universities* (GASB 35). The Statement of Net Position; the Statement of Revenues, Expenses, and Changes in Net Position; and the Statement of Cash Flows, in a format similar to that used by corporations, provide information on the College as a whole and present a long-term view of the College’s finances. The following activities are included in the College’s basic financial statements:

- **Primary Institution (College):** Most of the programs and services generally associated with a university fall into this category, including instruction, research, public service, and support services.
- **Component Unit (Foundation):** The Foundation is a legally separate, tax-exempt organization supporting the College, is considered a component unit of the College, and is discretely presented in the College’s financial statements.

The Statement of Net Position and the Statement of Revenues, Expenses, and Changes in Net Position

One of the most important questions asked about the College’s finances is, “Is Belmont College as a whole better off or worse off as a result of the year’s activities?” One key to answering this question is the financial statements of the College. The Statement of Net Position and the Statement of Revenues, Expenses, and Changes in Net Position report information on the College as a whole and on its activities in a way that helps answer this question. When revenues and other support exceed expenses, the result is an increase in net position. When the reverse occurs, the result is a decrease in net position. The relationship between revenues and expenses may be thought of as Belmont College’s operating results.

These two statements report Belmont College’s net position and changes in them. Belmont College’s net position amount (the difference between assets and deferred outflows of resources, and liabilities and deferred inflows of resources) is one way to measure the College’s financial health, or financial position. Over time, increases or decreases in the College’s net position are one indicator of whether its financial health is improving. However, several non-financial factors are relevant as well, such as the trend and quality of applicants, first-year class size, student retention, building condition, and campus safety, to assess the overall health of the College.

The Statement of Net Position includes all assets and liabilities. It is prepared under the accrual basis of accounting, whereby revenues and assets are recognized when the service is provided and expenses and liabilities are recognized when others provide the service, regardless of when cash is exchanged.

The Statement of Revenues, Expenses and Changes in Net Position presents the revenues earned and expenses incurred during the year. Activities are reported as either operating or nonoperating. GASB 35 requires state appropriations to be classified as nonoperating revenues. Accordingly, the College will generate a net operating loss prior to the addition of nonoperating revenues. The utilization of long-lived assets, referred to as capital assets, is reflected in the financial statements as depreciation, which amortizes the cost of an asset over its expected useful life.

Belmont College
Belmont County, Ohio
Management Discussion and Analysis
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Another important factor to consider when evaluating financial viability is the College's ability to meet financial obligations as they become due. The Statement of Cash Flows presents information related to cash inflows and outflows, summarized by operating, capital, financing and investing activities.

These statements include all assets, deferred outflows of resources, liabilities, and deferred inflows of resources using the accrual basis of accounting, which is similar to the accounting used by most private-sector institutions. All the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

The Notes to the Financial Statements provide additional details on the numbers in the financial statements. In addition to the Summary of Significant Accounting Policies, the report includes notes on capital assets, long-term debt, and operating expenses by natural classification.

Condensed Financial Information
Statement of Net Position

	<u>2024</u>	<u>2023</u>
<u>Assets</u>		
Current Assets	\$ 7,823,802	\$ 7,488,416
Capital assets, net of accumulated depreciation	19,967,989	19,565,935
Other noncurrent assets	464,841	677,950
Total assets	<u>28,256,632</u>	<u>27,732,301</u>
 <u>Deferred Outflows of Resources</u>		
Total deferred outflows of resources	1,561,457	1,832,822
 <u>Liabilities</u>		
Current Liabilities	861,526	789,376
Noncurrent Liabilities	6,724,710	7,722,752
Total liabilities	<u>7,586,236</u>	<u>8,512,128</u>
 <u>Deferred Inflows of Resources</u>		
Total deferred inflows of resources	2,475,277	2,809,527
 <u>Net Position</u>		
Investment in capital assets	19,731,716	19,107,098
Restricted		
Nonexpendable	56,610	56,510
Expendable	2,886,675	1,744,071
Unrestricted	<u>(2,918,425)</u>	<u>(2,664,211)</u>
Total Net Position	<u>\$ 19,756,576</u>	<u>\$ 18,243,468</u>

Belmont College
Belmont County, Ohio
Management Discussion and Analysis
For the Year Ended June 30, 2024

The net pension liability (NPL) is the largest single liability reported by the College at June 30, 2024, and is reported pursuant to GASB Statement 68, *Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27*. In a prior period, the College also adopted GASB Statement 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the College's actual financial condition by adding deferred inflows related to pension and OPEB, the net pension liability and the net OPEB liability to the reported net position and subtracting deferred outflows related to pension and OPEB and the net OPEB asset.

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension and OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's *net pension/OPEB liability*. GASB 68 and GASB 75 take an earnings approach to pension and OPEB accounting; however, the nature of Ohio's statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

GASB 68 and GASB 75 require the net pension liability and the net OPEB asset/liability to equal the College's proportionate share of each plan's collective:

1. Present value of estimated future pension/OPEB benefits attributable to active and inactive employees' past service.
2. Minus plan assets available to pay these benefits.

GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the College is not responsible for certain key factors affecting the balance of these assets/liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio revised Code permits but does not require the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded asset/liability of the pension/OPEB plan *as against the public employer*. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The retirement system is responsible for the administration of the pension and OPEB plans.

Belmont College
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Management Discussion and Analysis
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Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e., sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability or the net OPEB liability. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities but are outside the control of the local government. In the event contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability and the net OPEB liability are satisfied, these liabilities are separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68 and GASB 75, the College's statements prepared on an accrual basis of accounting include an annual pension expense and an annual OPEB expense for their proportionate share of each plan's change in net pension liability and net OPEB asset/liability, respectively, not accounted for as deferred inflows/outflows.

There was a significant change in net pension/OPEB liability/asset for the College. These fluctuations are due to changes in the retirement systems unfunded liabilities that are passed through to the College's financial statements. All components of pension and OPEB accruals contribute to the fluctuations in deferred outflows/inflows and NPL/NOL/NOA and are described in more detail in their respective notes.

A review of the College's statement of net position at June 30, 2024, shows that the College continues to build a strong financial foundation.

Assets and deferred outflows of resources: As of June 30, 2024, the College's total assets and deferred outflows of resources amount to \$29,818,089. Capital assets totaled \$19,967,989, or 67 percent, cash and cash equivalents represented \$506,430, or 2 percent, of total assets and deferred outflows of resources and investments represented \$6,154,927, or 21 percent of total assets and deferred outflows of resources. Deferred outflows of resources totaled \$1,561,457, or 5 percent, of total assets and deferred outflows of resources.

Liabilities and deferred inflows of resources: At June 30, 2024, the College's liabilities and deferred inflows of resources totaled \$10,061,513. Current liabilities represented \$861,526 or 9 percent, and net pension/OPEB liability totaled \$6,683,329 or 66 percent. Other long-term liabilities totaled \$41,381 or .4 percent and deferred inflows of resources totaled \$2,475,277 or 24.6 percent of total liabilities and deferred inflows of resources.

Net Position: Net position at June 30, 2024, totaled \$19,756,576. Net investment in capital assets totaled \$19,731,716, restricted net position totaled \$2,943,285 and unrestricted net position totaled (\$2,918,425).

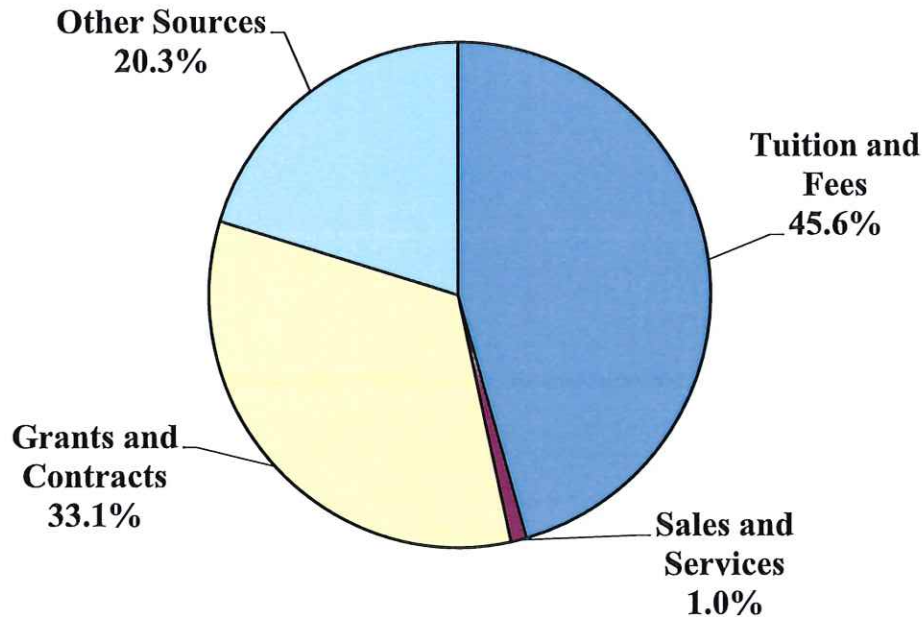
Belmont College
Belmont County, Ohio
Management Discussion and Analysis
For the Year Ended June 30, 2024

Statement of Revenues, Expenses, and Changes in Net Assets

	<u>2024</u>	<u>2023</u>	<u>Change</u>
Operating Revenues:			
Tuition and fees	\$ 2,321,346	\$ 2,030,983	\$ 290,363
Grants and contracts	1,686,177	647,849	1,038,328
Auxiliary services	51,920	339,613	(287,693)
Other	<u>1,032,757</u>	<u>473,575</u>	<u>559,182</u>
Total operating revenues	5,092,200	3,492,020	1,600,180
Operating Expenses:			
Education and General	8,037,938	7,970,186	67,752
Depreciation	1,227,314	1,242,340	(15,026)
Auxiliary enterprises	<u>128,617</u>	<u>390,600</u>	<u>(261,983)</u>
Total operating expenses	<u>9,393,869</u>	<u>9,603,126</u>	<u>(209,257)</u>
Net operating revenues (expenses)	(4,301,669)	(6,111,106)	1,809,437
Nonoperating Revenues (Expenses):			
State appropriations	3,394,548	3,585,445	(190,897)
Other nonoperating revenues (expenses)	<u>1,455,289</u>	<u>1,459,203</u>	<u>(3,914)</u>
Net nonoperating revenues (expenses)	<u>4,849,837</u>	<u>5,044,648</u>	<u>(194,811)</u>
Income before other revenues	548,168	(1,066,458)	1,614,626
Capital appropriations	161,391	161,415	(24)
Capital grants and gifts	<u>803,549</u>	<u>561,178</u>	<u>242,371</u>
Increase in net position	1,513,108	(343,865)	1,856,973
NET POSITION, beginning of year	<u>18,243,468</u>	<u>18,587,333</u>	<u>(343,865)</u>
NET POSITION, end of year	<u>\$ 19,756,576</u>	<u>\$ 18,243,468</u>	<u>\$ 1,513,108</u>

Belmont College
Belmont County, Ohio
Management Discussion and Analysis
For the Year Ended June 30, 2024

OPERATING REVENUES - FISCAL YEAR 2024

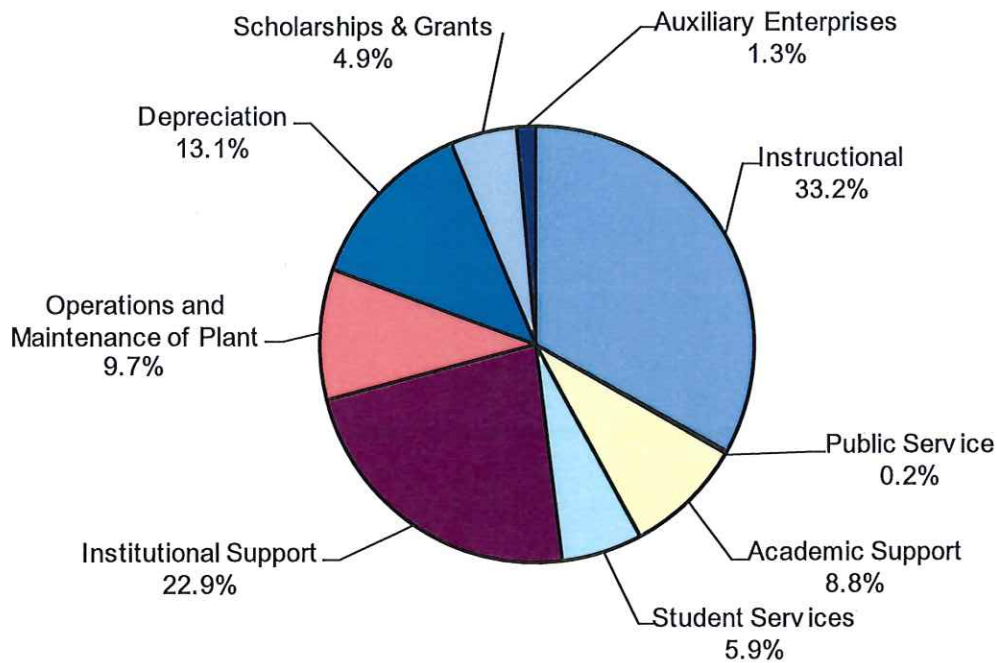


Total operating revenues were \$5,092,200 for the year ended June 30, 2024. The most significant sources of operating revenue for the College are tuition and fees, net of scholarship and allowance which comprise 45.6 percent of total operating revenues and grants and contracts comprise 33.1 percent of total operating revenues.

There are other significant recurring sources of revenues essential to the operation of the College, including state appropriations, federal grants and contracts, and investment income, which are considered nonoperating revenues as defined by GASB 35. The College's state appropriations for the year ended June 30, 2024, amounted to \$3,394,548 and federal grant awards amounted to \$1,167,972.

Belmont College
Belmont County, Ohio
Management Discussion and Analysis
For the Year Ended June 30, 2024

OPERATING EXPENSES - FISCAL YEAR 2024



Operating expenses, including \$1,227,314 of depreciation, totaled \$9,393,869. As depicted in the chart above, the majority of the College's operating funds are expended directly for the primary mission of the College, instructional, scholarships, and institutional support. One of the College's core values is to provide students access to the College with the opportunity to succeed. The College's continued investment in student financial aid programs and student support services reflects this commitment.

Belmont College
Belmont County, Ohio
Management Discussion and Analysis
For the Year Ended June 30, 2024

The Statement of Cash Flows

Another way to assess the financial health of an institution is to look at the Statement of Cash Flows. Its primary purpose is to provide relevant information about the cash receipts and cash payments of an entity during a period. The Statement of Cash Flows also helps user access:

- an entity's ability to generate future net cash flows
- its ability to meet its obligations as they come due
- its need for external financing

Statement of Cash Flows

	<u>2024</u>	<u>2023</u>	<u>Change</u>
Cash provided by (used by):			
Operating activities	\$ (3,772,142)	\$ (5,228,559)	\$ 1,456,417
Noncapital financing activities	4,562,520	4,893,156	(330,636)
Capital and related financing activities	(900,687)	(951,113)	50,426
Investing activities	<u>(208,257)</u>	<u>1,055,189</u>	<u>(1,263,446)</u>
Net increase (decrease) in cash	(318,566)	(231,327)	(87,239)
Cash, beginning of year	<u>824,996</u>	<u>1,056,323</u>	<u>(231,327)</u>
Cash, end of year	<u><u>\$ 506,430</u></u>	<u><u>\$ 824,996</u></u>	<u><u>\$ (318,566)</u></u>

Major cash sources of funds included in operating activities are student tuition and fees of \$2,166,782 and grants and contracts of \$1,608,677. The largest cash payments for operating activities were to employees for wages and benefits.

The largest cash receipts in the noncapital financing activities group are federal grants and the subsidy appropriation from the State of Ohio.

Belmont College
Belmont County, Ohio
Management Discussion and Analysis
For the Year Ended June 30, 2024

Capital and Debt Administration

Capital Assets

At June 30, 2024, the College had \$19,967,989 invested in capital assets, net of accumulated depreciation of \$14,258,629. Depreciation charges totaled \$1,227,313 for the current fiscal year. Details of these assets for the two years are shown below:

	2024	2023	Change
<u>Capital Assets</u>			
Land and Land Improvements	\$ 671,867	\$ 747,137	\$ (75,270)
Construction/Work in Progress	480,316	1,004,547	(524,231)
Buildings and Improvements	17,489,678	16,832,690	656,988
Machinery and Equipment	1,116,448	582,299	534,149
Subscription-Based Info Tech Right to Use	110,801	332,402	(221,601)
Vehicles	98,608	66,253	32,355
Library books and Materials	271	607	(336)
	<hr/>	<hr/>	<hr/>
Totals	\$ 19,967,989	\$ 19,565,935	\$ 402,054
	<hr/>	<hr/>	<hr/>

More detailed information about the College's capital assets is presented in Note 7 to the financial statements.

Economic Factors that will Affect the Future

Belmont College is committed to providing the highest quality academic opportunities possible, while simultaneously ensuring students have access to affordable higher education. As a political subdivision of the State of Ohio, Belmont receives a portion of its revenue through state support for higher education, also referred to as "state share of instruction." State funds significantly help to keep tuition rates low.

With the recent start of the 2024 Fall Semester, Belmont College announced that enrollment numbers at the College significantly increased. According to College officials, as of September 9, 2024, the number of students enrolled for the fall term has climbed 140 percent compared to the same time-period last year.

Ohio's College Credit Plus program has played a large factor in Belmont's recent enrollment spike. Belmont's College Credit Plus Program is up 306 percent in enrollment for the fall term and expects to serve over 1,400 students for the entire year. The premise of College Credit Plus is to afford students in grades 7 through 12, at no cost to them, the ability to earn college and high school credits at the same time by taking college courses from community colleges or universities.

Another aspect in the enrollment increase at Belmont was the closure of neighboring Eastern Gateway Community College (EGCC). To assist, Belmont expanded existing higher education opportunities with a new location in Martins Ferry, Ohio. This location offers general courses based on students' needs and interest. The goal is that this location will assist some EGCC students who had their degree plans interrupted and allow them to transition seamlessly and complete their programs with as little disruption as possible.

Belmont College
Belmont County, Ohio
Management Discussion and Analysis
For the Year Ended June 30, 2024

In addition to the new location, Belmont also created a new transfer scholarship, The Bridge to Success Scholarship, for EGCC students transferring to Belmont to complete their degree and/or certificate program. The Bridge to Success Scholarship was made available to students who previously received the Horizon Grant or Gateway Grant at EGCC and are enrolling at Belmont College for the 2024-2025 academic year. The Bridge to Success Scholarship covers tuition charges only after other grants have been applied. Fees, books, and materials are not covered.

The College is continually exploring ways to provide relevant programs and instruction to serve the needs of the community. Belmont College recently launched seven new degree or certificate programs. The degrees/certificate were created in the areas of:

- Cleanroom Technology (certificate) - The Cleanroom Technology Certificate is a one-year certificate program focusing on advanced ventilation systems. This certificate was developed in cooperation with the Intel Corporation for training technicians to work on the advanced ventilation systems in cleanrooms.
- Computed Tomography (certificate) - this program has been designed to provide the working Radiologic Technologist with the theoretical background and documented clinical experience necessary to apply to sit for the Computed Tomography registry examination offered by the American Registry of Radiologic Technologists (ARRT). The certificate is based on the curriculum suggested by the American Society for Radiologic Technologists (ASRT) and the clinical standards required by the ARRT. Much of the curriculum will be delivered online and the clinicals will be completed at an affiliated clinical setting. To enroll in the CT program, applicants must be a graduate of a JRCERT- recognized radiography program.
- Heavy Equipment Technician - students in this program will develop the knowledge and hands-on skills needed to perform preventative maintenance, diagnose malfunctions, and prescribe corrective action and repair of heavy construction equipment. As a heavy equipment technician, graduates will be prepared to diagnose and repair mechanical, hydraulic and structural systems issues, keeping construction, farming, transportation, and other large machinery operating properly and safely.
- Massage Therapy (certificate) – this one-year certificate program teaches students the ability to perform safe and ethical massages ranging up to two hours in a professional setting and prepare them to take the Massage and Bodywork Licensing Examination (MBLEx) in the State of Ohio. A passing MBLEx score allows individuals to apply for a license to practice massage therapy in the State of Ohio via the State Medical Board of Ohio (SMBO). Licensure from the SMBO is required for massage therapy employment in Ohio. Additionally, students will prepare to perform professionally in a massage environment, including applying technical and soft skills. Individuals in the program must complete a clinical experience within the on-site massage therapy lab, performing 75 massages.
- Laboratory Technician – this degree will prepare students with a variety of laboratory testing skills to assist a physician(s) in the diagnosis and treatment of disease. Graduates of this program can work in a variety of settings such as hospitals, clinics, industry, research, and private testing centers. In Belmont's Laboratory Technician program, students will learn and perform the current molecular diagnostic technologies in the field, including DNA testing for paternity, identification of pathogens, and inherited diseases.

Belmont College
Belmont County, Ohio
Management Discussion and Analysis
For the Year Ended June 30, 2024

- **Teacher Education** - this program is designed to provide students with the first two years of their Education Degree, and which offers them the ability to transfer credits to a four-year institution for their teaching degree, primary or secondary education. By receiving the first two years of a bachelor's degree at Belmont, students can decrease tuition and the amount that they may need to borrow when transferring to a four-year college.
- **Water Quality Technician** - this degree program offers students a broad, science-based curriculum for those interested in pursuing a career in water testing and municipal water plant operation. Graduates may assist in the operation of municipal water facilities and will be able to test to become a Certified Class IV Water Supply or Wastewater Treatment Operator in the State of Ohio.

Furthermore, Intel is partnering with the state of Ohio to bring a revolutionizing investment in semiconductor (or "chip") manufacturing to the state—a brand new, vital industry to Ohio and the Midwest that will supercharge Ohio's economy. This project reverses decades of offshoring of American manufacturing, which has contributed to a shortage of domestically produced chips and left the U.S. vulnerable to supply chain disruptions.

As a community and technical college, Belmont provides the training and education needed for the jobs that will be coming to the state. The job prospects created by Intel, and support industries, will need essential highly trained employees and we are prepared to assist with that training. Belmont College continues to serve as a partner institution in the Appalachian Semiconductor Education and Technical (ASCENT) Ecosystem through grant funding, awarded by Intel to the lead institution, Ohio University. Specifically, through the Intel and the ASCENT partnership, Belmont's new Cleanroom Technology Certificate, mentioned above, has been created to meet employer training needs.

Important to note, Belmont continues to maintain two nursing programs: the Associate Degree Nursing (ADN) program and the Practical Nursing (PN) certificate program. These programs are designed to provide an educational opportunity in which students develop a scientific basis of nursing practice and master technical skills. Under direct supervision of qualified instructors, Belmont College nursing students experience patient interactions, in-class lectures, and hospital clinical experiences which all foster caring and empathetic approaches to nursing care.

The College continues to offer the Commercial Driver's License (CDL) Truck Driving Academy program. The Truck Driving Academy offers students a wide-ranging curriculum and training process to prepare them to pass the CDL exam. Training consists of classroom and behind-the-wheel training from state-certified instructors, licensed by the Ohio Division of Public Safety. Belmont runs this program independently, which allows more flexibility with program offerings. The College will also be opening a CDL Testing Center on campus in December 2024. CDL testing for the following will be offered onsite: Class A CDL; Class B CDL; Class C CDL; School Bus Endorsement; and Passenger Vehicle Endorsement

Belmont is also now home to a new "We Proudly Serve Starbucks Campus Café" that opened at the start of 2024 Fall Semester. The Campus Café is open Monday-Thursday from 7:30 a.m. to 5:30 p.m. and open to the public. It offers a place on campus for students, faculty, and staff to visit and enjoy a cup of coffee as well as an environment for students to study and/or relax.

Belmont College is conscientious of the financial implications regarding the national and local enrollment decline. While an increase in enrollment has occurred, Belmont is still cautious and continues a strategy combining calculated risk and budget adjustments to stabilize and enhance revenue where possible, and to compensate for revenue reduction, if needed.

Belmont College
Belmont County, Ohio
Management Discussion and Analysis
For the Year Ended June 30, 2024

The overall financial health of Belmont College is strong, having more than adequate cash flow and reserves. Though the business of higher education is rapidly changing, Belmont College is strategically positioned to adapt to the emerging paradigms and continues to look at new programs to initiate, as well as outdated or low enrollment programs that have outlived their purpose.

Contacting the College's Financial Management

This financial report is designed to provide the Ohio Department of Education, our citizens, taxpayers, and investors and creditors with a general overview of the College's finances and to show the College's accountability for the money it received. If you have questions about this report, or need additional financial information, contact Janet Sempkowski, Director of Finance and Chief Financial Officer, at Belmont College, 68094 Hammond Road, St. Clairsville, Ohio 43950.

BELMONT COLLEGE
BELMONT COUNTY, OHIO
STATEMENT OF NET POSITION
For the Fiscal Year Ended June 30, 2024
UNAUDITED

	Belmont College	Component Unit Belmont College Foundation
<u>ASSETS</u>		
<i>Current Assets:</i>		
Cash equivalents	\$ 400,082	\$ 101,563
Investments	\$ 6,154,927	\$ 964,130
Interest receivable	\$ 42,395	\$ 0
Accounts receivable, net	\$ 1,138,170	\$ 0
Supplies inventory, at cost	\$ 88,228	\$ 0
Total current assets	\$ 7,823,802	\$ 1,065,693
<i>Noncurrent Assets:</i>		
Restricted cash and cash equivalents	\$ 106,348	\$ 0
Restricted investments	\$ 0	\$ 436,952
Net OPEB Assets (see notes)	\$ 358,493	\$ 0
Capital assets, non-depreciable	\$ 276,000	\$ 0
Capital assets, net of accumulated depreciation	\$ 19,691,989	\$ 0
Total noncurrent assets	\$ 20,432,830	\$ 436,952
TOTAL ASSETS	\$ 28,256,632	\$ 1,502,645
<u>DEFERRED OUTFLOWS OF RESOURCES</u>		
<i>Pension:</i>		
STRS	\$ 820,841	\$ 0
SERS	\$ 323,080	\$ 0
<i>OPEB:</i>		
STRS	\$ 71,284	\$ 0
SERS	\$ 346,252	\$ 0
TOTAL DEFERRED OUTFLOWS OF RESOURCES	\$ 1,561,457	\$ 0
<u>LIABILITIES</u>		
<i>Current Liabilities:</i>		
Contracts payable	\$ 1,127	\$ 0
Accrued liabilities	\$ 283,457	\$ 0
Compensated Absences	\$ 172,984	\$ 0
Subscription-Based Information Technology Obligations	\$ 235,146	\$ 0
Deferred fees income	\$ 168,812	\$ 0
Total current liabilities	\$ 861,526	\$ 0
<i>Noncurrent Liabilities:</i>		
Compensated Absences	\$ 41,381	\$ 0
Subscription-Based Information Technology Obligations	\$ 0	\$ 0
Net Pension Liabilities (see notes)	\$ 6,065,779	\$ 0
Net OPEB Liabilities (see notes)	\$ 617,550	\$ 0
Total noncurrent liabilities	\$ 6,724,710	\$ 0
TOTAL LIABILITIES	\$ 7,586,236	\$ 0
<u>DEFERRED INFLOWS OF RESOURCES</u>		
<i>Pension:</i>		
STRS	\$ 1,448,862	\$ 0
SERS	\$ 99,967	\$ 0
<i>OPEB:</i>		
STRS	\$ 342,688	\$ 0
SERS	\$ 583,760	\$ 0
Total deferred inflows of resources	\$ 2,475,277	\$ 0
<u>NET POSITION</u>		
Net Investment in Capital Assets	\$ 19,731,716	\$ 0
Restricted:		
<i>Nonexpendable:</i>		
Scholarships	\$ 56,610	\$ 320,755
<i>Expendable:</i>		
Scholarships	\$ 56,083	\$ 364,072
Instructional Department uses	\$ 892,051	\$ 0
Capital projects	\$ 1,938,541	\$ 0
Unrestricted	\$ (2,918,425)	\$ 817,818
TOTAL NET POSITION	\$ 19,756,576	\$ 1,502,645

The accompanying notes are in integral part of these financial statements. 18

BELMONT COLLEGE
BELMONT COUNTY, OHIO
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
For the Fiscal Year Ended June 30, 2024
UNAUDITED

	Belmont College	Component Unit Belmont College Foundation
<u>REVENUE:</u>		
<i>Operating Revenues:</i>		
Student tuition and fees (net of scholarship allowances of \$352,203 & \$901,211)	\$ 2,321,346	\$ 0
State grants and contracts	\$ 1,296,466	\$ 0
Federal grants and contracts	\$ 312,211	\$ 0
Private gifts and contracts	\$ 77,500	\$ 97,466
Auxiliary Enterprises:		
Sales and services	\$ 51,920	\$ 0
Other sources	\$ 1,032,757	\$ 0
Total revenues	\$ 5,092,200	\$ 97,466
<u>EXPENSES:</u>		
<i>Operating Expenses:</i>		
Educational and General:		
Instructional	\$ 3,115,306	\$ 0
Public service	\$ 16,158	\$ 0
Academic support	\$ 826,085	\$ 0
Student services	\$ 557,385	\$ 0
Institutional support	\$ 2,147,698	\$ 99,993
Operation and maintenance of plant	\$ 910,218	\$ 0
Depreciation	\$ 1,227,314	\$ 0
Scholarships and grants	\$ 465,088	\$ 27,500
Total Educational and General	\$ 9,265,252	\$ 127,493
Auxiliary Enterprises	\$ 128,617	\$ 0
Total Expenses	\$ 9,393,869	\$ 127,493
Operating Loss	(4,301,669)	(30,027)
<u>NONOPERATING REVENUES (EXPENSES):</u>		
State appropriations	\$ 3,394,548	\$ 0
Federal Grants & Contracts	\$ 1,167,972	\$ 0
Gifts	\$ 0	\$ 0
Investment income	\$ 299,851	\$ 51,173
Unrealized gain/(loss) on Investments	\$ 0	\$ 66,043
Gain/(Loss) on sale of assets	\$ (12,534)	\$ 0
Net nonoperating revenues	\$ 4,849,837	\$ 117,216
Income before other revenues, expenses, gains or losses	548,168	87,189
Capital appropriations	161,391	0
Capital grants and gifts	803,549	0
Total other revenues	\$ 964,940	\$ 0
Increase in Net Assets	\$ 1,513,108	\$ 87,189
Net Position, Beginning of Year	\$ 18,243,468	\$ 1,415,456
Net Position, End of Year	\$ 19,756,576	\$ 1,502,645

The accompanying notes are in integral part of these financial statements.

BELMONT COLLEGE
STATEMENT OF CASH FLOWS
For the Fiscal Year Ended June 30, 2024
UNAUDITED

	Belmont College	Component Unit Belmont College Foundation
<u>INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</u>		
<i>Cash Flows from Operating Activities:</i>		
Tuition and fees	\$ 2,166,782	\$ 0
Grants and contracts	\$ 1,608,677	\$ 97,466
Payments to suppliers	\$ (1,798,113)	\$ (99,993)
Payments for utilities	\$ (208,329)	\$ 0
Payments to employees	\$ (4,856,440)	\$ 0
Payments for benefits	\$ (1,387,666)	\$ 0
Payments for scholarships and grants	\$ (465,088)	\$ (27,500)
Auxiliary Enterprises:		\$ 0
Book Store	\$ 57,778	\$ 0
Other receipts	\$ 1,110,257	\$ 0
Net cash used by operating activities	\$ (3,772,142)	\$ (30,027)
<i>Cash Flows from Non-Capital and Related Financing Activities:</i>		
State appropriations	\$ 3,394,548	\$ 0
Federal Grants (Pell Grant - Non Operating)	\$ 1,167,972	\$ 0
Long Term Debt Proceeds	\$ 0	\$ 0
Net cash provided by non-capital and related financing activities	\$ 4,562,520	\$ 0
<i>Cash Flows from Capital and Related Financing Activities:</i>		
Purchase of capital assets	\$ (826,981)	\$ 0
Principal Paid on Leases	\$ (233,935)	\$ 0
Interest paid on leases	\$ (1,162)	\$ 0
Capital Appropriations	\$ 161,391	\$ 0
Net cash used by capital and related financing activities	\$ (900,687)	\$ 0
<i>Cash Flows from Investing Activities:</i>		
Interest on investments	\$ 287,945	\$ 117,216
Purchase of investments	\$ (496,202)	\$ (102,010)
Net cash used by noncapital financing activities	\$ (208,257)	\$ 15,206
Net decrease in cash and cash equivalents	(318,566)	(14,821)
Cash and Cash Equivalents, beginning of year	\$ 824,996	\$ 116,384
Cash and Cash Equivalents, end of year	\$ 506,430	\$ 101,563
<u>RECONCILIATION OF OPERATING LOSS TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES:</u>		
Operating loss	\$ (4,301,669)	\$ (30,027)
Adjustments to reconcile operating loss to net cash provided (used) by operating activities:		
Depreciation	\$ 1,227,314	\$ 0
(Increase)/Decrease in Assets and Deferred Outflows of Resources:		
Receivables, net	\$ (200,209)	\$ 0
Inventories	\$ 60,434	\$ 0
Deferred Outflows Pension: STRS	\$ 1,486,987	\$ 0
Deferred Outflows Pension: SERS	\$ 438,642	\$ 0
Deferred Outflows OPEB: STRS	\$ 14,174	\$ 0
Deferred Outflows OPEB: SERS	\$ 164,384	\$ 0
Increase/(Decrease) in Liabilities and Deferred Inflows of Resources:		
Accrued liabilities	\$ (10,129)	\$ 0
Net Pension Liabilities	\$ (7,779,989)	\$ 0
Net OPEB	\$ 8,197,883	\$ 0
Deferred Inflows Pension: STRS	\$ (1,304,076)	\$ 0
Deferred Inflows Pension: SERS	\$ (340,375)	\$ 0
Deferred Inflows OPEB: STRS	\$ (759,912)	\$ 0
Deferred Inflows OPEB: SERS	\$ (739,414)	\$ 0
Compensated absences	\$ 22,310	\$ 0
Deferred revenue	\$ 51,503	\$ 0
Net cash used by operating activities	\$ (3,772,142)	\$ (30,027)

NONCASH TRANSACTIONS:

Contribution of capital assets from Ohio Board of Regents

The accompanying notes are in integral part of these financial statements.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 1 - DESCRIPTION OF THE REPORTING ENTITY

Belmont College is a body politic and corporate established for the purpose of exercising the rights and privileges conveyed to it by the constitution and the laws of the State of Ohio. Belmont College is a technical college as defined by Section 3357.01 of the Ohio Revised Code. The College operates under an appointed Board of Trustees. Management believes the financial statements included in this report represent all funds of the College over which the College has the ability to exercise direct operating control.

Belmont College Foundation (Foundation) is a legally separate, tax-exempt organization supporting the College. The Foundation acts primarily as a fundraising organization to supplement the resources that are available to the College in support of its programs. Although the College does not control the timing or number of receipts from the Foundation, the majority of resources, or incomes thereon, that the Foundation holds and invests, are restricted to the activities of the College by donors. Based upon the provisions in *Governmental Accounting Standards Board (GASB) Statement No. 14 – Reporting Entity* and subsequent amendments in various GASB Statements, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Presentation

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB). Pursuant to the provisions of GASB Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements – and Management's Discussion and Analysis – for Public Colleges and Universities* the full scope of the College's activities is considered to be a single business type activity (BTA) and accordingly, is reported within a single column in the basic financial statements.

B. Basis of Accounting

The financial statements have been prepared using the economic resource measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned and expenses are recorded when an obligation has been incurred. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. In accordance with GASB Statement No. 20, *Accounting and Financial Reporting for Proprietary Funds and Other Governmental Entities That Use Proprietary Fund Accounting*, the College is required to follow all applicable GASB pronouncements.

C. Cash and Cash Equivalents

This classification appears on the Statement of Net Position and the Statement of Cash Flows and includes petty cash, cash on deposit with private bank accounts and savings accounts. For purposes of the statement of cash flows and for presentation of the statement of net position, investments with original maturities of three months or less at the time of purchase by the College are considered to be cash and cash equivalents. Investments with an initial maturity of more than three months are reported as investments.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

D. Investments

Investments, when purchased, are stated at cost and, if received through gift, at market value at the date of gift if a market value is available; otherwise, they are stated at an appraisal or nominal value. The College has invested in certificates of deposit and STAR Ohio during the fiscal year. During fiscal year 2024, the College invested in STAR Ohio. STAR Ohio (the State Treasury Asset Reserve of Ohio) is an investment pool managed by the State Treasurer's Office which allows governments within the State to pool their funds for investment purposes. STAR Ohio is not registered with the SEC as an investment company, but has adopted Governmental Accounting Standards Board (GASB), Statement No. 79, Certain External Investment Pools and Pool Participants. The College measures their investment in STAR Ohio at the net asset value (NAV) per share provided by STAR Ohio. The NAV per share is calculated on an amortized cost basis that provides an NAV per share that approximates fair value.

For the fiscal year 2024, there were no limitations or restrictions on any participant withdrawals due to redemption notice periods, liquidity fees, or redemption gates. However, notice must be given 24 hours in advance of all deposits and withdrawals exceeding \$25 million. STAR Ohio reserves the right to limit the transaction to \$100 million, requiring the excess amount to be transacted the following business day(s), but only to the \$100 million limit. All accounts of the participant will be combined for these purposes.

E. Accounts Receivable

Accounts receivable consists of tuition and fees charges to students., amounts due from federal, state and local governments, or private sources, in connection with reimbursement of allowable expenditures made pursuant to contracts and grants, and pledges that are verifiable, measurable, and expected to be collected and available for expenditures for which the resource provider's conditions have been satisfied. Receivables are recorded net of estimated uncollectible amounts.

F. Allowance for Doubtful Accounts

The allowance for doubtful accounts is determined by management based on the College's historical losses, specific student circumstances and general economic conditions. Periodically, management reviews accounts receivable and records an allowance for specific students based on current circumstances and charges off the receivable against the allowance when all attempts to collect the receivable have failed.

G. Inventories

Inventories, consisting of expendable supplies and merchandise for resale, are stated at the lower of cost or market value using the first-in, first-out method.

H. Capital Assets

Capital assets are stated at cost at date of acquisition or acquisition value at date of donation in the case of gifts. The College capitalizes assets that have a value or cost in excess of \$5,000 at the date of acquisition and an expected useful life of one or more years. Library books are significant in the aggregate and are therefore also capitalized. Please see Note I below related to treatment of subscription-based information technology arrangements for capitalization and amortization of costs.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets, generally 10 to 50 years for buildings, 3 to 15 years for equipment, 10 years for vehicles and 5 years for library books and materials.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

I. Subscription-Based Information Technology Arrangements

The College obtains the right to use vendors' information technology software through various long-term contracts. The College recognizes a subscription liability and an intangible right-of-use subscription asset in the statement of net position. The College recognizes subscription assets and liabilities with an initial value of \$100,000 or more. At the commencement of a subscription, the College initially measures the subscription liability at the present value of payments expected to be made during the subscription term. Subsequently, the subscription liability is reduced by the principal portion of subscription payments made. The subscription asset is initially measured as the initial amount of the subscription liability, adjusted for subscription payments made at or before the subscription commencement date, plus initial implementation costs. Subsequently, the subscription asset is depreciated on a straight-line basis over its useful life. Key estimates and judgments related to subscriptions include how the College determines the discount rate it uses to discount the expected subscription payments to present value and the subscription term. The College uses the interest rate charged by the vendor as the discount rate. When the interest rate charged by the vendor is not provided, the College generally uses its estimated incremental borrowing rate as the discount rate for subscriptions. The subscription term includes the noncancelable period of the subscription. The College monitors changes in circumstances that would require a remeasurement of its subscriptions and will remeasure the subscription asset and liability if certain changes occur that are expected to significantly affect the amount of the subscription liability.

J. Restricted Assets

Restricted assets represent assets whose use is restricted by external parties or by law through constitutional provisions or enabling legislation.

K. Compensated Absences

The College has adopted GASB No. 16.

Vacation leave and other compensated absences with similar characteristics should be accrued as a liability as the benefits are earned by the employees if both of these conditions are met:

- a. The employee's right to receive compensation is attributable to services already rendered.
- b. It is probable that the employer will compensate the employees for the benefits through paid time off or some other means, such as cash payments at termination or retirement.

A liability sick leave and other compensated absences with similar characteristics (hereinafter referred to as "sick leave") should be accrued using one of the following termination approaches:

- a. The sick leave liability generally would be an estimate based on governmental entity's past experience of making termination payments for sick leave, adjusted for the effects of changes in its termination payment policy and other current factors. This approach is known as the termination payment method.
- b. The sick leave liability would be an accrual for those employees expected to become eligible in the near future based on assumptions concerning the probability that individual employees or classes or groups of employees will become eligible to receive termination benefits. This accumulation should be reduced to the maximum amount allowed as a termination benefit. This approach is known as the vesting method.

For sick leave liability, the College uses the vesting method. The College posts a liability for any employee within five years of retirement. These accumulations are reduced to the maximum amount allowed as a termination payment.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

L. Noncurrent Long-Term Liabilities

Noncurrent long-term liabilities include net pension liabilities, net OPEB liabilities, subscription liabilities, and compensated absences that will not be paid within the next fiscal year.

M. Deferred Outflows/Inflows of Resources

In addition to assets, the statements of net position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense) until then. For the College, deferred outflows of resources are reported on the statement of net position for pension and OPEB. The deferred outflows of resources related to pension and OPEB are explained in Note 10 and 11.

In addition to liabilities, the statements of net position report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized until that time. For the College, deferred inflows of resources are for pension and OPEB related inflows. Deferred inflows of resources related to pension and OPEB are reported on the statement of net position and are explained in Note 10 and 11.

N. Pensions and Other Postemployment Benefits (OPEB)

For purposes of measuring the net pension/OPEB asset/liability, deferred outflows of resources and deferred inflows of resources related to pension/OPEB, and pension/OPEB expense; information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans report investments at fair value.

O. Net Position

The College's net position is classified as follows:

Net Investment in Capital Assets – This represents the College's total investment in capital assets, net of accumulated depreciation and outstanding debt obligations related to those capital assets.

Restricted Net Position – Nonexpendable – Nonexpendable restricted net position includes endowments and similar type assets whose use is limited by donors or other outside sources and as a condition of the gift, the principal is to be maintained in perpetuity.

Restricted Net Position – Expendable – Expendable restricted net position includes resources in which the College is legally or contractually obligated to spend the resources in accordance with restrictions imposed by external parties.

Unrestricted Net Position – Unrestricted net position includes resources derived from student tuition and fees, sales and services, unrestricted gifts, and interest income.

Restricted and unrestricted resources are tracked using a fund accounting system and are spent in accordance with established fund authorities. Fund authorities provide rules for the fund activity and are separately established for restricted and unrestricted activities. When both restricted and unrestricted funds are available for expenditure, the decision for funding is transactional based within the departmental management system in place at the College.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

P. Scholarship Allowances

Student tuition and fees revenue and certain other revenues from college charges are reported net of scholarship allowances in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. The scholarship allowance is the difference between the actual charge for goods and services provided by the College and the amount that is paid by students or by third parties on the students' behalf. Student financial assistance grants, such as Pell grants, and other federal, state, or nongovernmental programs, are recorded as either operating or non-operating revenues in the accompanying Statement of Revenues, Expenses, and Changes in Net Position. To the extent that revenues from these programs are used to satisfy tuition, fees, and other charges, the College has recorded a scholarship allowance discount.

Q. Operating Activity

The College defines operating activities, as reported on the statement of revenues, expenses, and changes in net position, as those that results from exchange transactions, such as payments received for providing goods and services and payments made for services and goods received. Nearly all of the College's expenses are from exchange transactions. Certain significant revenues relied upon for operations, such as state appropriations, grants, contracts, and investments income, are recorded as non-operating revenues, in accordance with GASB Statement No. 35. In addition, the GASB Implementation Guide has indicated PELL grants should be considered non-operating revenues beginning in fiscal year 2009.

R. Budgetary Process

Annually, the Business Office develops a balanced budget for the College based on projected expenditures from department directors and anticipated revenue, including tuition and fees and the subsidy from the Ohio Department of Higher Education. The board of trustees approves the budget.

S. Income Taxes

Income taxes have not been provided on the general operations of the College because, as a state institution, its income is exempt from Federal income taxes under Section 115 of the Internal Revenue Code.

T. Use of Estimates

Management of the College has made estimates and assumptions relating to the reporting of assets and liabilities to prepare these financial statements in conformity with accounting principles generally accepted in the United States of America. Actual results could differ from those estimates.

U. Implementation of New Accounting Policies

GASB Statement No. 100, Accounting Changes and Error Corrections-an amendment of GASB Statement No. 62, issued June 2022. The requirements of this Statement are effective for fiscal years beginning after June 15, 2023. The primary objective of this Statement is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability. The implementation of this statement did not have any impact on the financial statements of the College.

V. Upcoming Accounting Pronouncements

As of the report date, the GASB issued the following statement not yet implemented by the College:

GASB Statement No. 101, Compensated Absences, issued June 2022. The requirements of this Statement

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

are effective for fiscal years beginning after December 15, 2023. The objective of this statement is to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences.

The College has not yet determined the effect this Statement will have on the College's financial statements and disclosures.

NOTE 3 – STATE SUPPORT

The College is a state-assisted institution of higher education which receives a student-based subsidy from the State of Ohio. This subsidy is determined annually based on a formula devised by the Ohio Department of Higher Education.

In addition to the student subsidies, the State of Ohio provides the funding for the construction of major plant facilities on the College's campus. The funding is obtained from the issuance of special obligation bonds issued by the Ohio Public Facilities Commission (OPFC), which precedes in turn causes, the construction of subsequent lease of the facility to the Ohio Department of Higher Education. Upon completion of a facility, the Ohio Department of Higher Education turns over control to the College, which capitalizes the cost thereof.

Neither the obligation for special obligation bonds issued by OPFC, nor the annual debt service charges for principal and interest on the bonds are reflected in the College's financial statements. These costs are currently being funded through appropriations to the Ohio Department of Higher Education by the General Assembly.

The facilities are not pledged as collateral for the special obligation bonds. Instead, the bonds are supported by a pledge of monies in the Higher Education Bond Service Fund established in the custody of the Treasurer of State. If sufficient monies are not available from this fund, a pledge exists to assess a special student fee uniformly applicable to students in the state-assisted institutions of higher education throughout the State.

Outstanding debt issued by OPFC is not included on the College's statement of net position. In addition, the appropriations by the General Assembly to the Ohio Department of Higher Education for payment of debt service are not reflected as appropriation revenue received by the College, and the related debt service payments are not recorded in the College's accounts.

NOTE 4 – DEPOSITS AND INVESTMENTS

State statute classifies monies held by the College into three categories.

Active deposits are public deposits necessary to meet current demands on the treasury. Such monies must be maintained either as cash in the College Treasury, in commercial accounts payable or withdrawable on demand, including negotiable order of withdrawal (NOW) accounts, or in money market deposit accounts.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 4 – DEPOSITS AND INVESTMENTS (CONTINUED)

Inactive monies are public deposits that the Board of Trustees has identified as not required for use within the current five-year period of designation of depositories. Inactive deposits must either be evidenced by certificates of deposit maturing not later than the end of the current period of designation of depositories, or by savings or deposit accounts including, but not limited to, passbook accounts.

Interim deposits are deposits of interim monies. Interim monies are those monies which are not needed for immediate use, but which will be needed before the end of the current period of designation of depositories. Interim deposits must be evidenced by time certificates of deposit maturing not more than one year from the date of deposit, or by savings or deposit accounts including passbook accounts.

Protection of the College's deposits is provided by the Federal Deposit Insurance Corporation (FDIC), by eligible securities pledged by the financial institution as security for repayment, or by the financial institutions participation in the Ohio Pooled Collateral System (OPCS), a collateral pool of eligible securities deposited with a qualified trustee and pledged to the Treasurer of State to secure the repayment of all public monies deposited in the financial institution.

Interim monies may be deposited or invested in the following securities:

1. United States Treasury notes, bills, bonds, or any other obligation or security issued by the United States Treasury or any other obligation guaranteed as to principal and interest by the United States;
2. Bonds, notes, debentures, or any other obligations or securities issued by any federal government agency or instrumentality, including but not limited to, the Federal National Mortgage Association, Federal Home Loan Bank, Federal Farm Credit Bank, Federal Home Loan Mortgage Corporation, Government National Mortgage Association, and Student Loan Marketing Association. All federal agency securities shall be direct issuances of federal government agencies or instrumentalities;
3. Written repurchase agreements in the securities listed above provided that the market value of the securities subject to the repurchase agreement must exceed the principal value of the agreement by at least two percent and be marked to market daily, and that the term of the agreement must not exceed thirty days;
4. Bonds and other obligations of the State of Ohio; and with certain limitations including a requirement for maturity within ten years from the date of settlement, bonds and other obligations of political subdivisions of the State of Ohio, if training requirements have been met;
5. Time certificates of deposit or savings or deposit accounts including, but not limited to, passbook accounts;
6. No-load money market mutual funds consisting exclusively of obligations described in division (1) or (2) of this section and repurchase agreements secured by such obligations, provided that investments in securities described in this division are made only through eligible institutions;
7. The State Treasurer's investment pool (STAR Ohio); and

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 4 – DEPOSITS AND INVESTMENTS (CONTINUED)

8. Certain bankers' acceptances and commercial paper notes for a period not to exceed one hundred and eighty and two hundred and seventy days, respectively, in an amount not to exceed forty percent of the interim moneys available for investment at any one time if training requirements have been met.

Investments in stripped principal or interest obligations, reverse repurchase agreements and derivatives are prohibited. The issuance of taxable notes for the purpose of arbitrage, the use of leverage and short selling are also prohibited. An investment must mature within five years from the date of purchase unless matched to a specific obligation or debt of the College and must be purchased with the expectation that it will be held to maturity. Investments may only be made through specified dealers and institutions. Payment for investments may be made only upon delivery of the securities representing the investments to the Treasurer or qualified trustee or, if the securities are not represented by a certificate, upon receipt of confirmation of transfer from the custodian.

Deposits. At year-end, \$555,736 of the College's bank balance of \$892,769 was exposed to custodial credit risk. Although the securities were held by the pledging financial institutions' trust department in the College's name and all statutory requirements for the investment had been followed, non-compliance with Federal requirements could potentially subject the College to a successful claim by the FDIC.

Custodial Credit Risk. Custodial credit risk for deposits is the risk that in the event of a bank failure, the College will not be able to recover deposits or collateral securities that are in possession of an outside party. The College has no deposit policy for custodial risk beyond the requirements of State statute. Ohio law requires that deposits either be insured or protected by:

- Eligible securities pledged to the College and deposited with a qualified trustee by the financial institution as security for repayment whose market value at all times shall be at least 105 percent of the deposits being secured; or
- Participation in the Ohio Pooled Collateral System (OPCS), a collateral pool of eligible securities deposited with a qualified trustee and pledged to the Treasurer of State to secure the repayment of all public monies deposited in the financial institution. OPCS required the total market value of the securities pledged to be 102 percent of the deposits being secured or a rate set by the Treasurer of State.

Investments:

As of June 30, 2024, the College had the following investments and maturities:

S & P Global Rating	Investment Type	Investment Maturities		
		Measurement Amount	12 Months or Less	Percent of Total
	Net Asset Value (NAV):			
AAAm	STAR Ohio	3,426,895	3,426,895	55.68%
	Fair Value:			
N/A	Negotiable Certificates of Deposit	2,728,032	2,728,032	44.32%
	Total	<u>\$ 6,154,927</u>	<u>\$ 6,154,927</u>	<u>100.00%</u>

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 4 – DEPOSITS AND INVESTMENTS (CONTINUED)

The College categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets. Level 2 inputs are significant other observable inputs. Level 3 inputs are significant unobservable inputs. The above table identifies the College's recurring fair value measurements as of June 30, 2024. The College's investments measured at fair value are valued using methodologies that incorporate market inputs such as benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers, and reference data including market research publications. Market indicators and industry and economic events are also monitored which could require the need to acquire further market data (Level 2 inputs).

Interest Rate Risk. The Ohio Revised Code generally limits security purchases to those that mature within five years of the settlement date. The College's policy indicates that the investments must be made in accordance with State statute. STAR Ohio is an investment pool operated by the Ohio State Treasurer. It is unclassified since it is not evidenced by securities that exist in physical or book entry form. Ohio law requires STAR Ohio maintain the highest rating provided by at least one nationally recognized standard rating service. The weighted average of maturity of the portfolio held by STAR Ohio as of June 30, 2024, is 45 days.

Credit Risk. Ohio law requires that STAR Ohio maintain the highest rating provided by at least one nationally recognized standard rating service. The College has no investment policy that would further limit its investment choices.

Concentration of Credit Risk. The College places no limit on the amount that may be invested in any one issuer. Investments of the College are diversified to eliminate the risk of loss resulting from over concentration of assets in a specific maturity; a specific issue or a specific class of securities, strategies to achieve this are determined and revised periodically.

NOTE 5 - RECEIVABLES

Receivables on June 30, 2024, were as follows:

	Gross Receivables	Allowance for Doubtful Accounts	Net Receivables
Current Receivables:			
Students	\$ 1,706,762	\$ (950,500)	\$ 756,262
Interest	42,395	0	42,395
Other	381,908	0	381,908
Total Current Receivables	<u>\$ 2,131,065</u>	<u>\$ (950,500)</u>	<u>\$ 1,180,565</u>

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 6 - DONOR RESTRICTED ENDOWMENTS

If a donor has not provided specific instructions, state law permits the Board to authorize for expenditure the new appreciation (realized and unrealized) of the investments of endowment funds. When administering its power to spend net appreciation, the Board is required to consider the College's "long- and short-term needs, present and anticipated financial requirements, expected total return on its investments, price-level trends, and general economic conditions." Any net appreciation that is spent is required to be spent for the purposes for which the endowment was established. All expenditures must be approved by the Board.

At June 30, 2024, there was no net appreciation on donor restricted assets available to be spent.

NOTE 7 – CAPITAL ASSETS

A summary of the changes in the capital assets is presented as follows:

	Balance June 30, 2023	Additions	Reductions	Balance June 30, 2024
Capital Assets, Non Depreciable:				
Land	\$ 276,000	\$ 0	\$ 0	\$ 276,000
Construction/Work in Progress	1,004,547	480,316	1,004,547	480,316
Total Non-depreciable	1,280,547	480,316	1,004,547	756,316
Capital Assets, Depreciable:				
Land Improvements	1,340,809	0	0	1,340,809
Buildings and Improvements	26,295,687	1,291,603	0	27,587,290
Machinery and Equipment	2,693,452	811,395	140,384	3,364,463
Motor Vehicles	197,593	50,600	0	248,193
Library Books and Materials	264,742	0	0	264,742
Subscription-Based Information Technology Right to Use Asset	664,805	0	0	664,805
Total Depreciable	31,457,088	2,153,598	140,384	33,470,302
Less Accumulated Depreciation:				
Land Improvements	869,672	75,270	0	944,942
Buildings and Improvements	9,462,996	634,616	0	10,097,612
Machinery and Equipment	2,111,153	277,246	140,384	2,248,015
Motor Vehicles	131,341	18,244	0	149,585
Library Books and Materials	264,135	336	0	264,471
Subscription-Based Information Technology Right to Use Asset	332,403	221,601	0	554,004
Total Accumulated Depreciation	13,171,700	1,227,313	140,384	14,258,629
Total Capital Assets, Depreciable, net	18,285,388	926,285	0	19,211,673
Capital Assets, net	\$ 19,565,935	\$ 1,406,601	\$ 1,004,547	\$ 19,967,989

BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024

NOTE 8 – LONG-TERM LIABILITIES

A summary of changes in long-term liabilities is as follows:

	Balance July 1, 2023	Additions	Reductions	Balance June 30, 2024	Current Portion
Compensated Absences	192,055	22,310	-	214,365	172,984
Subscription-Based Information Technology Obligations	456,549	0	221,403	235,146	235,146
Net Pension Liability:					
SERS	\$ 2,057,661	\$ 38,620	\$ 0	\$ 2,096,281	\$ 0
STRS	4,865,223	0	895,725	3,969,498	0
Total Net Pension Liability	6,922,884	38,620	895,725	6,065,779	0
Net OPEB Liability:					
SERS	\$ 527,457	\$ 90,093	\$ 0	\$ 617,550	\$ 0
STRS	-	0	0	0 (a)	0
Total Net OPEB Liability	527,457	90,093	0	617,550	0
Total Long-Term Liabilities	\$ 8,098,945	\$ 151,023	\$ 1,117,128	\$ 7,132,840	\$ 408,130

Principal and interest requirements to retire subscription-based information technology obligations outstanding at June 30, 2024, are as follows:

Fiscal Year Ending	Technology Obligations	
June 30	Principal	Interest
2024	\$ 235,146	\$ 7,054
	\$ 235,146	\$ 7,054

NOTE 9 – OPERATING EXPENSES BY FUNCTION AND NATURAL CLASS

	Salaries and Benefits	Scholarships and Fellowships	Utilities	Supplies and Other Services	Depreciation	Total
Instruction & depart- mental research	\$ 2,564,671	\$ 0	\$ 0	\$ 550,635	\$ 0	\$ 3,115,306
Public service	9,171	0	0	6,987	0	16,158
Academic support	662,044	0	0	164,041	0	826,085
Student services	534,132	0	0	23,253	0	557,385
Institutional support	1,538,667	0	0	609,031	0	2,147,698
Operations and maintenance	340,420	0	208,329	361,469	0	910,218
Scholarships & grants	0	465,088	0	0	0	465,088
Auxiliary enterprises	17,076	0	0	111,541	0	128,617
Depreciation	0	0	0	0	1,227,314	1,227,314
Totals	\$ 5,666,181	\$ 465,088	\$ 208,329	\$ 1,826,957	\$ 1,227,314	\$ 9,393,869

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 10 – DEFINED BENEFIT PENSION PLANS

The Statewide retirement systems provide both pension and other postemployment benefits (OPEB).

Net Pension Liability/Net OPEB Liability (Asset)

Pensions and OPEB are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions and OPEB are provided to an employee on a deferred-payment basis as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions and OPEB are a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension/OPEB liability (asset) represents the College's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension and OPEB plan's fiduciary net position. The net pension/OPEB liability (asset) calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

The Ohio Revised Code limits the College's obligation for this liability to annually required payments. The College cannot control benefit terms or the manner in which pensions are financed; however, the College does receive the benefit of employees' services in exchange for compensation including pension and OPEB.

GASB Statements No. 68/75 assume the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). The retirement systems may allocate a portion of the employer contributions to provide for the OPEB benefits. In addition, health care plan enrollees pay a portion of the health care costs in the form of a monthly premium. State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the pension amortization period exceeds 30 years, each retirement system's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension/OPEB liability (asset). Resulting adjustments to the net pension/OPEB liability (asset) would be effective when the changes are legally enforceable. The Ohio Revised Code permits but does not require the retirement systems to provide healthcare to eligible benefit recipients.

The remainder of this note includes the required pension disclosures. See Note 11 for the required OPEB disclosures.

Plan Description - School Employees Retirement System (SERS)

Plan Description – College non-teaching employees participate in SERS, a cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits, and death benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS' fiduciary net position. That report can be obtained by visiting the SERS website at www.ohsers.org under Employers/Audit Resources.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 10 – DEFINED BENEFIT PENSION PLANS (Continued)

Age and service requirements for retirement are as follows:

	Eligible to Retire on or before August 1, 2017 *	Eligible to Retire on or after August 1, 2017
Full Benefits	Any age with 30 years of service credit	Age 67 with 10 years of service credit; or Age 57 with 30 years of service credit
Actuarially Reduced Benefits	Age 60 with 5 years of service credit Age 55 with 25 years of service credit	Age 62 with 10 years of service credit; or Age 60 with 25 years of service credit

* Members with 25 years of service credit as of August 1, 2017, will be included in this plan.

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on years of service; 2.2 percent for the first thirty years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

An individual whose benefit effective date is before April 1, 2018, is eligible for a cost of living adjustment (COLA) on the first anniversary date of the benefit. New benefit recipients must wait until the fourth anniversary of their benefit for COLA eligibility. The COLA is added each year to the base benefit amount on the anniversary date of the benefit. The COLA is indexed to the percentage increase in the CPI-W, not to exceed 2.5 percent and with a floor of 0 percent. A three-year COLA suspension was in effect for all benefit recipients for the years 2018, 2019, and 2020. The Retirement Board approved a 2.5 percent COLA for calendar year 2024.

Funding Policy – Plan members are required to contribute 10 percent of their annual covered salary and the College is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2024, the allocation to pension, death benefits, and Medicare B was 14.0 percent. For fiscal year 2024, the Retirement Board did not allocate any employer contribution to the Health Care Fund.

The College's contractually required contribution to SERS was \$218,128 for fiscal year 2024.

Plan Description - State Teachers Retirement System (STRS)

Plan Description – College licensed teachers and other faculty members participate in STRS Ohio, a cost-sharing multiple employer public employee system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information, and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at www.strsoh.org.

New members have a choice of three retirement plans: a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan, and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 10 – DEFINED BENEFIT PENSION PLANS (Continued)

The DB plan offers an annual retirement allowance based on final average salary multiplied by a percentage that varies based on years of service. Effective August 1, 2015, the calculation is 2.2 percent of final average salary for the five highest years of earnings multiplied by all years of service. In April 2017, the Retirement Board made the decision to reduce COLA granted on or after July 1, 2017, to 0 percent upon a determination by its actuary that it was necessary to preserve the fiscal integrity of the retirement system. Benefit recipients' base benefit and past cost-of living increases are not affected by this change. Effective July 1, 2022, a one-time ad-hoc COLA of 3 percent of the base benefit was granted to eligible benefit recipients to begin on the anniversary of their retirement benefit in fiscal year 2023 as long as they retired prior to July 1, 2018. Effective July 1, 2023, a one-time ad-hoc COLA of 1 percent of the base benefit was granted to eligible benefit recipients to begin on the anniversary of their retirement benefit in fiscal year 2024 as long as they retired prior to July 1, 2019. Pursuant to Ohio Revised Code 3307.67(E) the STRS Ohio Retirement Board may adjust the COLA upon a determination by the board's actuary that a change will not materially impair the fiscal integrity of the system or is necessary to preserve the fiscal integrity of the system. Eligibility changes will be phased in until August 1, 2023, when retirement eligibility for unreduced benefits will be five years of service credit and age 65, or 34 years of service credit at any age.

Eligibility changes for DB Plan members who retire with actuarially reduced benefits will be phased in until August 1, 2023, when retirement eligibility will be five years of qualifying service credit and age 60, or 30 years of service credit regardless of age.

The DC Plan allows members to place all their member contributions and 11.09 percent of the 14 percent employer contributions into an investment account. The member determines how to allocate the member and employer money among various investment choices offered by STRS. The remaining 2.91 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12 percent of the 14 percent member rate is deposited into the member's DC account and the remaining 2 percent is applied to the DB Plan. Member contributions to the DC Plan are allocated among investment choices by the member, and contributions to the DB Plan from the employer and the member are used to fund the defined benefit payment at a reduced level from the regular DB Plan. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of service. The defined contribution portion of the account may be taken as a lump sum payment or converted to a lifetime monthly annuity at age fifty and after termination of employment.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. New members on or after July 1, 2013, must have at least ten years of qualifying service credit to apply for disability benefits.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
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NOTE 10 – DEFINED BENEFIT PENSION PLANS (Continued)

Members in the DC Plan who become disabled are entitled only to their account balance. Eligible survivors of members who die before service retirement may qualify for monthly benefits. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

Funding Policy – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. The 2024 employer and employee contribution rate of 14 percent was equal to the statutory maximum rates. For 2024, the full employer contribution was allocated to pension.

The College's contractually required contribution to STRS Ohio was \$349,212 for fiscal year 2024.

Net Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability disclosed as current year below was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The College's proportion of the net pension liability was based on the College's share of contributions to the pension plan relative to the projected contributions of all participating entities. Following is information related to the proportionate share and pension expense:

	SERS	STRS	Total
Proportionate Share of the Net Pension Liability - Current Year	0.0379382%	0.01843283%	
Proportionate Share of the Net Pension Liability - Prior Year	0.0380430%	0.02188572%	
Change in Proportionate Share Proportion of the Net Pension Liability	-0.0001048%	-0.00345289%	
Liability	\$2,096,281	\$3,969,498	\$6,065,779
Pension Expense (Gain)	\$194,325	(\$141,047)	\$53,278

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**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 10 – DEFINED BENEFIT PENSION PLANS (Continued)

At June 30, 2024, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Deferred Outflows of Resources	SERS	STRS	Total
Differences between expected and actual economic experience	\$90,103	\$144,719	\$234,822
Changes of assumptions	14,849	326,910	341,759
College contributions subsequent to the measurement date	218,128	349,212	567,340
Total	\$323,080	\$820,841	\$1,143,921
 Deferred Inflows of Resources	 SERS	 STRS	 Total
Differences between expected and actual economic experience	\$0	\$8,808	\$8,808
Differences between projected and actual investment earnings	29,465	11,896	41,361
Changes of assumptions	0	246,069	
Difference from a change in proportion and differences between College contributions and proportionate share of contributions	70,502	1,182,089	1,252,591
Total	\$99,967	\$1,448,862	\$1,302,760

\$567,340 reported as deferred outflows of resources related to pension resulting from College contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

	SERS	STRS	Total
Fiscal Year Ending June 30:			
2024	(\$51,254)	(\$483,613)	(\$534,867)
2025	(80,227)	(582,106)	(662,333)
2026	134,906	252,028	386,934
2027	1,560	(163,542)	(161,982)
Total	\$4,985	(\$977,233)	(\$972,248)

Actuarial Assumptions - SERS

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment termination). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 10 – DEFINED BENEFIT PENSION PLANS (Continued)

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations. Future benefits for all current plan members were projected through 2137.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of June 30, 2023, and compared to June 20, 2022, are presented below:

	June 30, 2023	June 30, 2022
Inflation	2.4 percent	2.4 percent
Future Salary Increases, including inflation	3.25 percent to 13.58 percent	3.25 percent to 13.58 percent
COLA or Ad Hoc COLA	2.0 percent, on or after April 1, 2018, COLAs for future retirees will be delayed for three years following commencement	2.0 percent, on or after April 1, 2018, COLAs for future retirees will be delayed for three years following commencement
Investment Rate of Return	7.00 percent net of System expenses	7.00 percent net of System expenses
Actuarial Cost Method	Entry Age Normal (Level Percent of Payroll)	Entry Age Normal (Level Percent of Payroll)

Mortality rates for both 2023 and 2022 were based on the PUB-2010 General Employee Amount Weight Below Median Healthy Retiree mortality table projected to 2017 with ages set forward 1 year and adjusted 94.20 percent for males and set forward 2 years and adjusted 81.35 percent for females. Mortality among disabled members were based upon the PUB-2010 General Disabled Retiree mortality table projected to 2017 with ages set forward 5 years and adjusted 103.3 percent for males and set forward 3 years and adjusted 106.8 percent for females. Future improvement in mortality rates is reflected by applying the MP-2020 projection scale generationally.

The most recent experience study was completed for the five-year period ended June 30, 2020.

The long-term return expectation for the Pension Plan Investments has been determined by using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating an arithmetic weighted average of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 10 – DEFINED BENEFIT PENSION PLANS (Continued)

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Cash	3.00 %	0.76 %
US Equity	22.00	6.20
Non-US Equity Developed	12.00	6.91
Non-US Equity Emerging	6.00	8.92
Fixed Income/Global Bonds	18.00	2.46
Private Equity	14.00	10.30
Real Estate/Real Assets	20.00	5.01
Private Debt/Private Credit	5.00	6.42
Total	100.00 %	

Discount Rate The total pension liability for 2023 was calculated using the discount rate of 7.00 percent. The discount rate determination did not use a municipal bond rate. The projection of cash flows used to determine the discount rate assumed that employers would contribute the actuarially determined contribution rate of projected compensation over the remaining 21-year amortization period of the unfunded actuarial accrued liability. The actuarially determined contribution rate for fiscal year 2023 was 14 percent. Projected inflows from investment earnings were calculated using the long-term assumed investment rate of return (7.00 percent). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability. The annual money weighted rate of return, calculated as the internal rate of return on pension plan investments, for fiscal year 2023 was 6.90 percent.

Sensitivity of the College's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 7.00 percent, as well as what each plan's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.00 percent), or one percentage point higher (8.00 percent) than the current rate.

	<u>1% Decrease (6.00%)</u>	<u>Current Discount Rate (7.00%)</u>	<u>1% Increase (8.00%)</u>
College's proportionate share of the net pension liability	\$3,094,004	\$2,096,281	\$1,255,890

Changes in Benefit Terms and Assumptions since the prior measurement date. There were no changes in benefit terms. The cost-of-living adjustment was increased from 2.00% to 2.50% for calendar year 2024.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
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NOTE 10 – DEFINED BENEFIT PENSION PLANS (Continued)

Actuarial Assumptions - STRS

Key methods and assumptions used in the June 30, 2023, actuarial valuation compared to those used in the June 30, 2022, actuarial valuation is presented below:

	June 30, 2023	June 30, 2022
Inflation	2.50 percent	2.50 percent
Salary increases	From 2.5 percent to 8.5 percent based on age	From 2.5 percent to 12.5 percent based on age
Investment Rate of Return	7.00 percent, net of investment expenses, including inflation	7.00 percent, net of investment expenses, including inflation
Discount Rate of Return	7.00 percent	7.00 percent
Payroll Increases	3.00 percent	3.00 percent
Cost-of-Living Adjustments (COLA)	0.0 percent, effective July 1, 2017	0.0 percent, effective July 1, 2017

For 2023 and 2022, post-retirement mortality rates are based on the Pub-2010 Teachers Healthy Annuitant Mortality Table, adjusted 110 percent for males, projected forward generationally using mortality improvement scale MP-2020. Pre-retirement mortality rates are based on Pub-2010 Teachers Employee Table adjusted 95 percent for females, projected forward generationally using mortality improvement scale MP-2020. Post-retirement disabled mortality rates are based on Pub-2010 Teachers Disable Annuitant Table projected forward generationally using mortality improvement scale MP-2020.

Actuarial assumptions used in the June 30, 2023, valuation is based on the results of an actuarial experience study for the period July 1, 2015, through June 30, 2021. An actuarial experience study is done on a quinquennial basis.

Actuarial Assumptions - STRS

STRS Ohio's investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

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**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 10 – DEFINED BENEFIT PENSION PLANS (Continued)

<u>Asset Class</u>	<u>Target Allocation *</u>	<u>Long-Term Expected Rate of Return **</u>
Domestic Equity	26.00%	6.60%
International Equity	22.00	6.80
Alternatives	19.00	7.38
Fixed Income	22.00	1.75
Real Estate	10.00	5.75
Liquidity Reserves	1.00	1.00
Total	<u>100.00%</u>	

* Final target weights reflected at October 1, 2022.

** 10 year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent, and is net of investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

Discount Rate The discount rate used to measure the total pension liability was 7.00 percent as of June 30, 2023. The projection of cash flows used to determine the discount rate assumes that member and employer contributions will be made at the statutory contribution rates in accordance with rate increases described above. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2023. Therefore, the long-term expected rate of return on pension plan investments of 7.00 percent was applied to all periods of projected benefit payment to determine the total pension liability as of June 30, 2023.

Sensitivity of the College's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate The following table presents the College's proportionate share of the net pension liability calculated using the current period discount rate assumption of 7.00 percent, as well as what the College's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.00 percent) or one-percentage-point higher (8.00 percent) than the current rate:

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
College's proportionate share of the net pension liability	\$6,104,210	\$3,969,498	\$2,164,117

Assumptions and Benefit Changes Since the Prior Measurement Date The discount rate remained at 7.00% for the June 30, 2023, valuation. Demographic assumptions were changed based on the actuarial experience study for the period July 1, 2015, through June 30, 2021.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
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NOTE 11 – DEFINED BENEFIT OPEB PLANS

See Note 10 for a description of the net OPEB liability (asset).

School Employees Retirement System (SERS)

Health Care Plan Description - The College contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. The following types of credit purchased after January 29, 1981, do not count toward health care coverage eligibility: military, federal, out-of-state, municipal, private school, exempted, and early retirement incentive credit. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Annual Comprehensive Financial Report which can be obtained on SERS' website at www.ohsers.org under Employers/Audit Resources.

The Health Care program is financed through a combination of employer contributions, recipient premiums, investment returns, and any funds received on behalf of SERS' participation in Medicare programs. The System's goal is to maintain a health care reserve account with a 20-year solvency period in order to ensure that fluctuations in the cost of health care do not cause an interruption in the program. However, during any period in which the 20-year solvency period is not achieved, the System shall manage the Health Care Fund on a pay-as-you-go basis.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

Funding Policy - State statute permits SERS to fund health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund in accordance with the funding policy. For fiscal year 2024, no allocation was made to health care. An additional health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned. For fiscal year 2024, this amount was \$30,000. Statutes provide that no employer shall pay a health care surcharge greater than 2 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5 percent of the total statewide SERS-covered payroll for the health care surcharge. For fiscal year 2024, the College's surcharge obligation was \$18,137. The surcharge, added to the allocated portion of the 14 percent employer contribution rate is the total amount assigned to the Health Care Fund.

The College's contractually required contribution to SERS was \$18,137 for fiscal year 2024.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 11 – DEFINED BENEFIT OPEB PLANS (Continued)

State Teachers Retirement System of Ohio (STRS)

Plan Description – The State Teachers Retirement System of Ohio (STRS) administers a cost-sharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Health care premiums were reduced by a Medicare Part B premium credit beginning in 2023. The Plan is included in the report of STRS which can be obtained by visiting www.strsoh.org or by calling (888) 227-7877.

Funding Policy – Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. All benefit recipients pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2024, STRS did not allocate any employer contributions to post-employment health care.

Net Other Post Employment Benefit (OPEB) Liability (Asset), OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB Liability (Asset)

The net OPEB liability (asset) was measured as of June 30, 2023, and the total OPEB liability used to calculate the net OPEB liability (asset) was determined by an actuarial valuation as of that date. The College's proportion of the net OPEB liability (asset) was based on the College's share of contributions to the respective retirement systems relative to the contributions of all participating entities. Following is information related to the proportionate share:

	SERS	STRS	Total
Proportionate Share of the Net OPEB Liability (Asset) - Current Year	0.03748530%	0.01843283%	
Proportionate Share of the Net OPEB Liability (Asset) - Prior Year	0.03756790%	0.02188572%	
Change in Proportionate Share	0.00008260%	0.00345289%	
Proportion Share of the Net OPEB Liability	\$617,550	\$0	\$617,550
Proportion Share of the Net OPEB (Asset)	\$0	(\$358,493)	(\$358,493)
OPEB Expense (Gain)	(\$28,966)	(\$60,531)	(\$89,497)

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
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NOTE 11 – DEFINED BENEFIT OPEB PLANS (Continued)

At June 30, 2024, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

Deferred Outflows of Resources	SERS	STRS	Total
Differences between expected and actual economic experience	\$1,286	\$559	\$1,845
Difference from a change in proportion and differences between College contributions and proportionate share of contributions	113,232	17,274	130,506
Changes of assumptions	208,811	52,811	261,622
Differences between projected and actual investment earnings	4,786	640	5,426
College contributions subsequent to the measurement date	18,137	0	18,137
Total	\$346,252	\$71,284	\$417,536
Deferred Inflows of Resources	SERS	STRS	Total
Differences between expected and actual economic experience	\$318,494	\$54,679	\$373,173
Changes of assumptions	175,390	236,528	411,918
Difference from a change in proportion and differences between College contributions and proportionate share of contributions	89,876	51,481	141,357
Total	\$583,760	\$342,688	\$926,448

\$18,137 reported as deferred outflows of resources related to OPEB resulting from College contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability (adjustment to net OPEB asset) in the year ending June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

	SERS	STRS	Total
Fiscal Year Ending June 30:			
2025	(\$83,027)	(\$115,485)	(\$198,512)
2026	(70,522)	(58,693)	(129,215)
2027	(38,012)	(28,801)	(66,813)
2028	(27,308)	(35,377)	(62,685)
2029	(28,310)	(20,407)	(48,717)
Thereafter	(8,466)	(12,641)	(21,107)
Total	(\$255,645)	(\$271,404)	(\$527,049)

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 11 – DEFINED BENEFIT OPEB PLANS (Continued)

Actuarial Assumptions - SERS

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation date of June 30, 2023, compared with June 30, 2022, are presented below:

	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Inflation	2.40 percent	2.40 percent
Future Salary Increases, including inflation		
Wage Increases	3.25 percent to 13.58 percent	3.25 percent to 13.58 percent
Investment Rate of Return	7.00 percent net of investment expense, including inflation	7.00 percent net of investment expense, including inflation
Fiduciary Net Position is Projected to be Depleted	2048	2044
Municipal Bond Index Rate:		
Measurement Date	3.86 percent	3.69 percent
Prior Measurement Date	3.69 percent	1.92 percent
Single Equivalent Interest Rate, net of plan investment expense, including price inflation		
Measurement Date	4.27 percent	4.08 percent
Prior Measurement Date	4.08 percent	2.27 percent
Health Care Cost Trend Rate		
Medicare	5.125 to 4.40 percent	5.125 to 4.40 percent
Pre-Medicare	6.75 to 4.40 percent	6.75 to 4.40 percent
Medical Trend Assumption	7.00 to 4.40 percent	7.00 to 4.40 percent

BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024

NOTE 11 – DEFINED BENEFIT OPEB PLANS (Continued)

The following information in this paragraph is applicable to both 2023 and 2022. Mortality rates among healthy retirees were based on the PUB-2010 General Employee Amount Weighted Below Median Healthy Retiree mortality table projected to 2017 with ages set forward 1 year and adjusted 94.20 percent for males and set forward 2 years and adjusted 81.35 percent for females. Mortality among disabled members were based upon the PUB-2010 General Disabled Retiree mortality table projected to 2017 with ages set forward 5 years and adjusted 103.3 percent for males and set forward 3 years and adjusted 106.8 percent for females. Mortality rates for contingent survivors were based on PUB-2010 General Amount Weighted Below Median Contingent Survivor mortality table projected to 2017 with ages set forward 1 year and adjusted 105.5 percent for males and adjusted 122.5 percent for females. Mortality rates for actives are based on PUB-2010 General Amount Weighted Below Median Employee mortality table. Mortality rates are projected using a fully generational projection with Scale MP-2020.

The most recent experience study was completed for the five-year period ended June 30, 2020.

The long-term expected rate of return on plan assets is reviewed as part of the actuarial five-year experience study. The most recent study covers fiscal years 2016 through 2020 and was adopted by the Board in 2021. Several factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a long-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.00 percent, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term rate of return for funding pension plans which covers a longer timeframe. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class, as used in the June 30, 2020, five-year experience study, are summarized as follows:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Cash	3.00 %	0.76 %
US Equity	22.00	6.20
Non-US Equity Developed	12.00	6.91
Non-US Equity Emerging	6.00	8.92
Fixed Income/Global Bonds	18.00	2.46
Private Equity	14.00	10.30
Real Estate/Real Assets	20.00	5.01
Private Debt/Private Credit	5.00	6.42
Total	<u>100.00 %</u>	

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 11 – DEFINED BENEFIT OPEB PLANS (Continued)

Discount Rate The discount rate used to measure the total OPEB liability at June 30, 2023, was 4.27 percent. The discount rate used to measure total OPEB liability at June 30, 2022, was 4.08 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the System at the contribution rate of 1.50 percent of projected covered payroll each year, which includes a 1.50 percent payroll surcharge and no contributions from the basic benefits plan. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be depleted in 2048 by SERS' actuaries. The Fidelity General Obligation 20-year Municipal Bond Index Rate was used in the determination of the single equivalent interest rate for both the June 30, 2022, and the June 30, 2023, total OPEB liability. The Municipal Bond Index Rate is the single rate that will generate a present value of benefit payments equal to the sum of the present value determined by the long-term expected rate of return, and the present value determined by discounting those benefits after the date of depletion. The Municipal Bond Index Rate was 3.86 percent at June 30, 2023, and 3.69 percent at June 30, 2022.

Sensitivity of the College's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in the Health Care Cost Trend Rates The net OPEB liability is sensitive to changes in the discount rate and the health care cost trend rate. The following table presents the net OPEB liability of SERS, what SERS' net OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (3.27%) and higher (5.27%) than the current discount rate (4.27%). Also shown is what SERS' net OPEB liability would be based on health care cost trend rates that are 1 percentage point lower (5.75% decreasing to 3.40%) and higher (7.75% decreasing to 5.40%) than the current rate.

	1% Decrease (3.27%)	Current Discount Rate (4.27%)	1% Increase (5.27%)
College's proportionate share of the net OPEB liability	\$789,405	\$617,550	\$482,035

	1% Decrease (5.75% decreasing to 3.40%)	Current Trend Rate (6.75% decreasing to 4.40%)	1% Increase (7.75% decreasing to 5.40%)
College's proportionate share of the net OPEB liability	\$453,692	\$617,550	\$834,683

Assumption and Benefit Term Changes Since the Prior Measurement Date The discount rate was changed from 4.08% to 4.27%. Healthcare trends were updated to reflect emerging claims and recoveries experience. Effective January 1, 2024, the non-Medicare disability health care subsidy amounts will change to reflect amounts equal to that of service retirees by years of service.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 11 – DEFINED BENEFIT OPEB PLANS (Continued)

Actuarial Assumptions - STRS

Key methods and assumptions used in the June 30, 2023, actuarial valuation, compared to June 30, 2022, are presented below:

	June 30, 2023	June 30, 2022
Projected salary increases	Varies by service from 2.5 percent to 8.5 percent	Varies by service from 2.5 percent to 8.5 percent
Investment Rate of Return	7.00 percent, net of investment expenses, including inflation	7.00 percent, net of investment expenses, including inflation
Payroll Increases	3 percent	3 percent
Discount Rate of Return	7.00 percent	7.00 percent
Health Care Cost Trends		
Medical		
Pre-Medicare	7.50 percent initial 4.14 percent ultimate	7.50 percent initial 3.94 percent ultimate
Medicare	-10.94 percent initial 4.14 percent ultimate	-68.78 percent initial 3.94 percent ultimate
Prescription Drug		
Pre-Medicare	-11.95 percent initial 4.14 percent ultimate	9.00 percent initial 3.94 percent ultimate
Medicare	1.33 percent initial 4.14 percent ultimate	-5.47 percent initial 3.94 percent ultimate

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

For 2023 and 2022, healthy retirees post-retirement mortality rates are based on the Pub-2010 Teachers Healthy Annuitant Mortality Table, adjusted 110 percent for males, projected forward generationally using mortality improvement scale MP-2020; pre-retirement mortality rates are based on Pub-2010 Teachers Employee Table adjusted 95 percent for females, projected forward generationally using mortality improvement scale MP-2020. For disabled retirees, mortality rates are based on the Pub-2010 Teachers Disabled Annuitant Table projected forward generationally using mortality improvement scale MP-2020.

Actuarial assumptions used in the June 30, 2023, valuation is based on the results of an actuarial experience study for the period July 1, 2015, through June 30, 2021. An actuarial experience study is done on a quinquennial basis.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

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BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
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NOTE 11 – DEFINED BENEFIT OPEB PLANS (Continued)

Asset Class	Target Allocation *	Long-Term Expected Rate of Return **
Domestic Equity	26.00%	6.60%
International Equity	22.00	6.80
Alternatives	19.00	7.38
Fixed Income	22.00	1.75
Real Estate	10.00	5.75
Liquidity Reserves	1.00	1.00
Total	100.00%	

* Final target weights reflected at October 1, 2022.

** 10 year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent, and is net of investment expenses. Over a 30-year period, STRS' investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

Discount Rate The discount rate used to measure the total OPEB liability was 7.00 percent as of June 30, 2023. The projection of cash flows used to determine the discount rate assumed STRS continues to allocate no employer contributions to the health care fund. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2023. Therefore, the long-term expected rate of return on health care plan investments of 7.00 percent was applied to all periods of projected health care costs to determine the total OPEB liability as of June 30, 2023.

Sensitivity of the College's Proportionate Share of the Net OPEB Asset to Changes in the Discount and Health Care Cost Trend Rate The following table represents the net OPEB asset as of June 30, 2023, calculated using the current period discount rate assumption of 7.00 percent, as well as what the net OPEB asset would be if it were calculated using a discount rate that is one percentage point lower (6.00 percent) or one percentage point higher (8.00 percent) than the current assumption. Also shown is the net OPEB asset as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rates.

	1% Decrease in Discount Rate (6.00%)	Current Discount Rate (7.00%)	1% Increase in Discount Rate (8.00%)
College's proportionate share of the net OPEB (asset) liability	(\$303,417)	(\$358,493)	(\$406,458)
	1% Decrease in Trend Rates	Current Trend Rate	1% Increase in Trend Rates
College's proportionate share of the net OPEB (asset) liability	(\$408,684)	(\$358,493)	(\$298,039)

Assumption and Benefit Term Changes Since the Prior Measurement Date The discount rate remained unchanged at 7.00% for the June 30, 2023, valuation. Healthcare trends were updated to reflect emerging claims and recoveries experience as well as benefit changes effective January 1, 2024.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
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NOTE 12 – RISK MANAGEMENT

The College is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During fiscal year 2024, the College contracted with Marsh USA Inc. as part of the OACC (Ohio Association of Community Colleges) insurance consortium. Commercial property insurance is contracted with Travelers Indemnity Company. The policy includes \$25,000 deductible.

Professional and general liability is protected by American Family Home Insurance Company with a \$1,000,000 single occurrence limit, \$3,000,000 annual aggregate limit and no deductible. Vehicles are also covered by American Family Home Insurance Company and hold a \$500 deductible for comprehensive and collision. Automobile liability has a \$1,000,000 combined single limit of liability, with no annual aggregate. An excess liability policy contracted with United Educators provides an additional \$15,000,000 in excess of the \$1,000,000 limits over all other liability coverage.

Ancillary coverage for cyber liability breach response is provided by Lloyd's via CFC Underwriting Ltd. (Wright Specialty) with a \$2,000,000 single occurrence limit and a \$10,000 deductible.

Settled claims have not exceeded this commercial coverage in any of the past three years. There have been no significant reductions in insurance coverage from last year.

The College pays the State Workers' Compensation System a premium based on a rate per \$100 of salaries. This rate is calculated based on accident history and administrative costs.

NOTE 13 – CONTRACTUAL COMMITMENTS

As of June 30, 2024, the College has no contractual commitments.

NOTE 14 – CONTINGENCIES

The College received financial assistance from federal and state agencies in the form of grants. The expenditure of funds received under these programs generally requires compliance with terms and a condition specified in the grant agreements and is subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability of the College. However, in the opinion of management, any such disallowed claims will not have a material adverse effect on the overall financial position of the College at June 30, 2024.

NOTE 15 – COMPONENT UNIT DISCLOSURES

The Belmont College Foundation (Foundation) is a legally separate, tax-exempt component unit of Belmont College (College).

The accompanying financial statements of the Foundation have been prepared in accordance with pronouncements of the Financial Accounting Standards Board. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial reporting entity for these differences.

**BELMONT COLLEGE
BELMONT COUNTY, OHIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

NOTE 15 – COMPONENT UNIT DISCLOSURES (Continued)

Contributions to the Foundation are recognized and reported as revenue at fair value upon the earlier of the period in which a pledge becomes unconditional or the period in which the contribution is received. Contributions with donor-imposed restrictions are reported as temporarily or permanently restricted support while contributions without donor-imposed restrictions are reported as unrestricted support.

Equity in Pooled Cash and Cash Equivalents and Investments:

Deposits - Custodial credit risk is the risk of the inability to recover the value of deposits, investments, or collateral securities in the possession of an outside party in the event of a depository financial institution or counterparty failure to a transaction. The Foundation has not established a policy for deposits at this time.

As of June 30, 2024, the carrying amount of the Foundation's deposits was \$101,563 and this bank balance was covered by FDIC.

Investments – Foundation investments are stated at fair value with changes in market value being recognized as gains and losses during the period in which they occur. The following summarizes the fair value of investments of the Foundation as of June 30, 2024:

<u>Investment Type</u>	<u>Fair Value</u>
Cash and Money Market Funds	\$ 40,623
Equities	629,508
Fixed Income	730,951
Total	<u>\$ 1,401,082</u>

The Foundation categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets. Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. The above chart identifies the Foundation's recurring fair value measurements as of June 30, 2024. All of the Foundation's investments are valued using quoted market prices (Level 1 inputs).

Support Provided to the College:

During the year ended June 30, 2024, the Foundation provided \$27,500 to or on behalf of the College for scholarships and other purposes.

Belmont College
Required Supplementary Information
Schedule of the College's Proportionate Share of the Net Pension Liability
School Employees Retirement System of Ohio
Last Ten Years

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
College's proportion of the net pension liability	0.0379382%	0.0380430%	0.0414087%	0.0391020%	0.0322637%	0.0342588%	0.0358386%	0.0396922%	0.0489690%	0.0595300%
College's proportionate share of the net pension liability	\$ 2,096,281	\$ 2,057,661	\$ 1,527,861	\$ 2,586,289	\$ 1,930,394	\$ 1,962,065	\$ 2,141,277	\$ 2,905,103	\$ 2,794,219	\$ 3,012,779
College's covered payroll	\$ 1,505,107	\$ 1,421,121	\$ 1,429,321	\$ 1,421,600	\$ 1,106,830	\$ 1,122,104	\$ 1,181,993	\$ 1,229,171	\$ 1,565,941	\$ 1,839,646
College's proportionate share of the net pension liability as a percentage of its covered payroll	139.28%	144.79%	106.89%	181.93%	174.41%	174.86%	181.16%	236.35%	178.44%	163.77%
Plan fiduciary net position as a percentage of the total pension liability	76.06%	75.82%	82.86%	68.55%	70.85%	71.36%	69.50%	62.98%	69.16%	71.70%

Amounts presented as of the College's measurement date which is the prior fiscal year.

See accompanying notes to required supplementary information.

Belmont College
Required Supplementary Information
Schedule of the College's Proportionate Share of the Net Pension Liability
State Teachers Retirement System of Ohio
Last Ten Years

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
College's proportion of the net pension liability	0.0184328%	0.0375679%	0.0391020%	0.0322637%	0.0342588%	0.0342588%	0.0358386%	0.0396922%	0.0489690%	0.0595300%
College's proportionate share of the net pension liability	\$ 3,969,498	\$ 4,865,223	\$ 2,881,324	\$ 5,953,106	\$ 5,973,227	\$ 6,987,159	\$ 7,749,597	\$ 11,509,693	\$ 10,670,561	\$ 11,157,354
College's covered payroll	\$ 2,429,371	\$ 2,713,971	\$ 2,660,500	\$ 2,841,571	\$ 3,024,886	\$ 3,452,879	\$ 3,475,229	\$ 3,850,879	\$ 3,943,907	\$ 4,991,715
College's proportionate share of the net pension liability as a percentage of its covered payroll	163.40%	179.27%	108.30%	209.50%	197.47%	202.36%	223.00%	298.88%	270.56%	223.52%
Plan fiduciary net position as a percentage of the total pension liability	80.02%	78.88%	87.78%	77.50%	77.40%	77.31%	75.30%	66.80%	72.10%	74.70%

Amounts presented as of the College's measurement date which is the prior fiscal year.

See accompanying notes to required supplementary information.

Belmont College
Required Supplementary Information
Schedule of College Pension Contributions
School Employees Retirement System of Ohio

Last Ten Years

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Contractually required contribution	\$ 218,128	\$ 210,715	\$ 198,957	\$ 200,105	\$ 191,916	\$ 149,422	\$ 151,484	\$ 165,479	\$ 172,084	\$ 206,391
Contributions in relation to the contractually required contribution	(218,128)	(210,715)	(198,957)	(200,105)	(191,916)	(149,422)	(151,484)	(165,479)	(172,084)	(206,391)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
College's covered payroll	\$1,558,057	\$1,505,107	\$1,421,121	\$1,429,321	\$1,421,600	\$1,106,830	\$1,122,104	\$1,181,993	\$1,229,171	\$1,565,941
Contributions as a percentage of covered payroll	14.00%	14.00%	14.00% #	14.00% #	13.50%	13.50%	13.50%	14.00%	13.18%	13.86%

See accompanying notes to required supplementary information.

Belmont College
Required Supplementary Information
Schedule of College Pension Contributions
State Teachers Retirement System of Ohio
Last Ten Years

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Contractually required contribution	\$ 349,212	\$ 340,112	\$ 379,956	\$ 372,470	\$ 397,820	\$ 423,484	\$ 483,403	\$ 486,532	\$ 539,123	\$ 552,147
Contributions in relation to the contractually required contribution	(349,212)	(340,112)	(379,956)	(372,470)	(397,820)	(423,484)	(483,403)	(486,532)	(539,123)	(552,147)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
College covered payroll	\$ 2,494,371	\$ 2,429,371	\$ 2,713,971	\$ 2,660,500	\$ 2,841,571	\$ 3,024,886	\$ 3,452,879	\$ 3,475,229	\$ 3,850,879	\$ 3,943,907
Contributions as a percentage of covered payroll	14.00%	14.00%	14.00%	14.00%	14.00%	14.00%	14.00%	14.00%	14.00%	14.00%

See accompanying notes to required supplementary information.

Belmont College
Required Supplementary Information
Schedule of the College's Proportionate Share of the Net OPEB Liability
School Employees Retirement System of Ohio
Last Eight Years (1)

	2024	2023	2022	2021	2020	2019	2018	2017
College's proportion of the net OPEB liability	0.03748530%	0.03756790%	0.04013400%	0.03740920%	0.03106200%	0.03406310%	0.03554160%	0.03906673%
College's proportionate share of the net OPEB liability	\$ 617,550	\$ 527,457	\$ 759,571	\$ 813,024	\$ 781,154	\$ 945,002	\$ 953,843	\$ 1,113,546
College's covered payroll	\$ 1,505,107	\$ 1,421,121	\$ 1,429,321	\$ 1,421,600	\$ 1,106,830	\$ 1,122,104	\$ 1,181,993	\$ 1,229,171
College's proportionate share of the net OPEB liability as a percentage of its covered payroll	41.03%	37.12%	53.14%	57.19%	70.58%	84.22%	80.70%	90.59%
Plan fiduciary net position as a percentage of the total OPEB liability	30.02%	30.34%	24.08%	18.17%	15.57%	13.57%	12.46%	11.49%

(1) Information prior to 2017 is not available.
Amounts presented as of the College's measurement date which is the prior fiscal year.

See accompanying notes to required supplementary information.

Belmont College
Required Supplementary Information
Schedule of the College's Proportionate Share of the Net OPEB Liability (Asset)
State Teachers Retirement System of Ohio
Last Eight Years (1)

	2024	2023	2022	2021	2020	2019	2018	2017
College's proportion of the net OPEB liability (asset)	0.01843283%	0.02188572%	0.03114454%	0.03267199%	0.03645953%	0.03977556%	0.04487159%	0.05011378%
College's proportionate share of the net OPEB liability (asset)	\$ (358,493)	\$ (566,694)	\$ (475,132)	\$ (432,397)	\$ (447,367)	\$ (510,632)	\$ 1,272,818	\$ 1,838,918
College's covered payroll	\$ 2,429,371	\$ 2,713,971	\$ 2,660,500	\$ 2,841,571	\$ 3,024,886	\$ 3,452,879	\$ 3,475,229	\$ 3,850,879
College's proportionate share of the net OPEB liability (asset) as a percentage of its covered payroll	-14.76%	-20.88%	-17.86%	-15.22%	-14.79%	-14.79%	36.63%	47.75%
Plan fiduciary net position as a percentage of the total OPEB liability	168.52%	230.73%	174.73%	182.13%	174.74%	176.00%	47.11%	37.33%

(1) Information prior to 2017 is not available.
Amounts presented as of the College's measurement date which is the prior fiscal year.

See accompanying notes to required supplementary information.

Belmont College
Required Supplementary Information
Schedule of College Contributions for OPEB
School Employees Retirement System of Ohio
Last Ten Years

	2024	2023	2022	2021	2020	2019	2018	2017	2016
Contractually required contribution	\$ 18,137	\$ 19,023	\$ 17,724	\$ 13,946	\$ 9,054	\$ 15,113	\$ 21,160	\$ 15,549	\$ 14,804
Contributions in relation to the contractually required contribution	(18,137)	(19,023)	(17,724)	(13,946)	(9,054)	(15,113)	(21,160)	(15,549)	(14,804)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
College's covered payroll	\$ 1,558,057	\$ 1,505,107	\$ 1,421,121	\$ 1,429,321	\$ 1,421,600	\$ 1,106,830	\$ 1,122,104	\$ 1,181,993	\$ 1,229,171
Contributions as a percentage of covered payroll	1.16%	1.26%	1.25%	0.98%	0.64%	1.37%	1.89%	1.32%	1.20%

See accompanying notes to required supplementary information.

Belmont College
Required Supplementary Information
Schedule of College Contributions for OPEB
State Teachers Retirement System of Ohio
Last Ten Years

	2024	2023	2022	2021	2020	2019	2018	2017	2016
Contractually required contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions in relation to the contractually required contribution	-	-	-	-	-	-	-	-	-
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
College covered payroll	\$ 2,494,371	\$ 2,429,371	\$ 2,713,971	\$ 2,660,500	\$ 2,841,571	\$ 3,024,886	\$ 3,452,879	\$ 3,475,229	\$ 3,850,879
Contributions as a percentage of covered payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

See accompanying notes to required supplementary information.

Pension

School Employees Retirement System (SERS)

Changes in benefit terms

2023-2024: There were no changes in benefit terms from the amounts reported for these fiscal years.

2022: For fiscal year 2022, SERS changed from a Cost of Living Adjustment (COLA) of 2.5% to 2.0%.

2020-2021: There were no changes in benefit terms from the amounts reported for these fiscal years.

2019: With the authority granted the Board under Senate Bill 8, the Board has enacted a three-year COLA delay for future benefit recipients commencing benefits on or after April 1, 2018.

2018: SERS changed from a fixed 3% annual increase to a Cost of Living Adjustment (COLA) based on the change in the Consumer Price Index (CPI-W), with a cap of 2.5% and a floor of 0%.

2014-2017: There were no changes in benefit terms from the amounts reported for these fiscal years.

Changes in assumptions

2024: Cost-of-Living-Adjustments was increased from 2.00% to 2.50% for calendar year 2024.

2023: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for this fiscal year.

2022: The assumed rate of inflation was reduced from 3.00% to 2.40%, the assumed real wage growth was increased from 0.50% to 0.85%, the cost-of-living adjustments were reduced from 2.50% to 2.00%, the discount rate was reduced from 7.50% to 7.00%, the rates of withdrawal, compensation, participation, spouse coverage assumption, retirement, and disability were updated to reflect recent experience, and mortality among active members, service retirees and beneficiaries and disabled members were updated.

2018-2021: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for these fiscal years.

2017: The following changes of assumptions affected the total pension liability since the prior measurement date:

- (1) The assumed rate of inflation was reduced from 3.25% to 3.00%,
- (2) Payroll growth assumption was reduced from 4.00% to 3.50%,
- (3) Assumed real wage growth was reduced from 0.75% to 0.50%,
- (4) Rates of withdrawal, retirement and disability were updated to reflect recent experience,
- (5) Mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females,
- (6) Mortality among service retired members, and beneficiaries was updated to the following RP- 2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120% of male rates, and 110% of female rates,
- (7) Mortality among disabled members was updated to RP-2000 Disabled Mortality Table, 90% for male rates and 100% for female rates, set back five years is used for the period after disability retirement, and
- (8) The discount rate was reduced from 7.75% to 7.50%.

Pension (continued)

School Employees Retirement System (SERS)

2014-2016: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for these fiscal years.

State Teachers Retirement System (STRS)

Changes in benefit terms

2019-2024: There were no changes in benefit terms from the amounts reported for these fiscal years.

2018: STRS decreased the Cost of Living Adjustment (COLA) to zero.

Changes in assumptions

2024: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for this fiscal year.

2023: The following change of assumptions affected the total pension liability since the prior measurement date:

- (1) The projected salary increases went from 12.50% at age 20 to 2.50% at age 65 to varies by service from 2.50% to 8.50%.

2022: The following changes of assumptions affected the total pension liability since the prior measurement date:

- (1) The long term expected rate of return was reduced from 7.45% to 7.00%,
- (2) The discount rate of return was reduced from 7.45% to 7.00%,

2019-2021: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for these fiscal years.

2018: The following changes of assumptions affected the total pension liability since the prior measurement date:

- (1) The long term expected rate of return was reduced from 7.75% to 7.45%,
- (2) The inflation assumption was lowered from 2.75% to 2.50%,
- (3) The payroll growth assumption was lowered to 3.00%,
- (4) Total salary increases rate was lowered by decreasing the merit component of the individual salary increases, in addition to a decrease of 0.25% due to lower inflation,
- (5) The healthy and disabled mortality assumptions were updated to the RP-2014 mortality tables with generational improvement scale MP-2016, and
- (6) Rates of retirement, termination and disability were modified to better reflect anticipated future experience.

2014-2017: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for these fiscal years.

OPEB

School Employees Retirement System (SERS)

Changes in benefit terms

2017-2023: There were no changes in benefit terms from the amounts reported for these fiscal years.

Changes in assumptions

2024: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

- (1) The municipal bond index rate went from 3.69% to 3.86%
- (2) The single equivalent interest rate went from 4.08% to 4.27%

2023: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

- (3) The municipal bond index rate went from 1.92% to 3.69%
- (4) The single equivalent interest rate when from 2.27% to 4.08% medical trend assumptions went from 5.125% to 4.40% Medicare and 6.75% to 4.40% Pre-Medicare to 7.00% to 4.40%

2022: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

- (1) Wage inflation decreased from 3.00% to 2.40%
- (2) Future salary increases changed from 3.50%-18.20% to 3.25%-13.58%
- (3) Investment rate of return decreased from 7.50% to 7.00%
- (4) The discount rate decreased from 7.50% to 7.00%
- (5) Municipal Bond Index Rate:

Prior Measurement Date	2.45%
Measurement Date	1.92%
- (6) Single Equivalent Interest Rate, net of plan investment expense, including price inflation:

Prior Measurement Date	2.63%
Measurement Date	2.27%
- (7) Mortality tables change from the RP=2014 Blue Collar mortality table to the PUB-2010 General Employee Amount Weighted Below median Health Retiree mortality table.

2021: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

- (1) The discount rate was changed from 3.22% to 2.63%
- (2) Municipal Bond Index Rate:

Prior Measurement Date	3.13%
Measurement Date	2.45%

2020: The discount rate was changed from 3.70% to 3.22%

Belmont College
Notes to the Required Supplementary Information
For the Fiscal Year Ended June 30, 2024

OPEB (continued)

School Employees Retirement System (SERS) (continued)

Changes in assumptions (continued)

2019: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

- (1) The discount rate was changed from 3.63% to 3.70%
- (2) Municipal Bond Index Rate:

Prior Measurement Date	3.56%
Measurement Date	3.62%
- (3) Single Equivalent Interest Rate, net of plan investment expense, including price inflation:

Prior Measurement Date	3.63%
Measurement Date	3.70%

2018: Amounts reported for the fiscal year incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

- (1) Discount Rate:

Fiscal Year 2018	3.63%
Fiscal Year 2017	2.98%
- (2) Municipal Bond Index Rate:

Fiscal Year 2018	3.56%
Fiscal Year 2017	2.92%
- (3) Single Equivalent Interest Rate, net of plan investment expense, including price inflation:

Fiscal Year 2018	3.63%
Fiscal Year 2017	2.98%

2017: The following changes of assumptions affected the total OPEB liability since the prior measurement date:

- (1) The assumed rate of inflation was reduced from 3.25% to 3.00%,
- (2) Payroll growth assumption was reduced from 4.00% to 3.50%,
- (3) Assumed real wage growth was reduced from 0.75% to 0.50%,
- (4) Rates of withdrawal, retirement and disability were updated to reflect recent experience,
- (5) Mortality among active members was updated to RP-2014 Blue Collar Mortality Table with fully generational projection and a five year age set-back for both males and females,
- (6) Mortality among service retired members, and beneficiaries was updated to the following RP- 2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120% of male rates, and 110% of female rates, and
- (7) Mortality among disabled members was updated to RP-2000 Disabled Mortality Table, 90% for male rates and 100% for female rates, set back five years is used for the period after disability retirement.

OPEB (continued)

State Teachers Retirement System (STRS)

Changes in benefit terms

2023 - 2024: There were no changes in benefit terms from the amounts reported for these fiscal years.

2022: There was no change to the claims costs process. The non-Medicare subsidy percentage was increased effective January 1, 2022 from 2.055 percent to 2.1 percent per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2022. The Medicare Part D Subsidy was updated to reflect it is expected to be negative in CY 2022. The Part B monthly reimbursement elimination date was postponed indefinitely.

2021: There was no change to the claims costs process. Claim curves were updated to reflect the projected FYE 2021 premium based on June 30, 2020 enrollment distribution. The non-Medicare subsidy percentage was increased effective January 1, 2021 from 1.984% to 2.055% per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2021. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1% for the AMA Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed indefinitely.

2020: There was no change to the claims costs process. Claim curves were trended to the fiscal year ending June 30, 2020 to reflect the current price renewals. The non-Medicare subsidy percentage was increased effective January 1, 2020 from 1.944% to 1.984% per year of service. The non-Medicare frozen subsidy base premium was increased effective January 1, 2020. The Medicare subsidy percentages were adjusted effective January 1, 2021 to 2.1% for the Medicare plan. The Medicare Part B monthly reimbursement elimination date was postponed to January 1, 2021.

2019: The subsidy multiplier for non-Medicare benefit recipients was increased from 1.900% to 1.944% per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased effective January 1, 2019 and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2020. The Board is extending the current Medicare Part B partial reimbursement program for one year. Under this program, benefit recipients currently enrolled in the STRS Ohio Health Care Program and Medicare Part B receive \$29.90 per month to reimburse a portion of the Medicare Part B premium. The reimbursement was set to be reduced to \$0 beginning January 1, 2020. This impacts about 85,000 benefit recipients.

2018: The subsidy multiplier for non-Medicare benefit recipients was reduced from 2.1 percent to 1.9 percent per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2019.

2017: There were no changes in benefit terms from the amounts reported for this fiscal year.

Changes in assumptions

2024: The health care cost trend rates were changed to the following: Pre-Medicare from 7.50% initial – 3.94% ultimate to 7.50% initial – 4.14% ultimate; medical Medicare from -68.78% initial – 3.94% ultimate to -10.94% initial – 4.14% ultimate; prescription drug Pre-Medicare from 9.00% initial – 3.94% ultimate to -11.95% initial – 4.14% ultimate; Medicare from -5.47% initial – 3.94% ultimate to 1.33% initial – 4.14% ultimate.

OPEB (continued)

State Teachers Retirement System (STRS) (Continued)

Changes in benefit terms (continued)

2023: The projected salary increase went from 12.50% at age 20 to 2.50% at age 65 to varies by services from 2.50% to 8.50%. The health care cost trend rates were changed to the following: Pre-Medicare from 5.00% initial - 4.00% ultimate to 7.50% initial - 3.94% ultimate; medical Medicare from -16.18% initial - 4.00% ultimate to -68.78% initial - 3.94% ultimate; prescription drug Pre-Medicare from 6.50% initial - 4.00% ultimate to 9.00% initial - 3.94% ultimate; Medicare from 29.98% initial - 4.00% ultimate to - 5.47% initial - 3.94% ultimate.

2022: The long-term expected rate of return was reduced from 7.45% to 7.00%. The discount rate was reduced from 7.45% in the prior year to 7.00% in the current year. The health care cost trend rates were changed to the following: medical Medicare from -6.69% initial - 4.00% ultimate down to -16.18% initial - 4.00% ultimate; prescription drug Medicare from 11.87% initial - 4.00% ultimate up to 29.98% initial - 4.00% ultimate.

2021: The health care cost trend rates were changed to the following: medical pre-Medicare from 5.87% initial - 4.00% ultimate down to 5.00% initial - 4.00% ultimate; medical Medicare from 4.93% initial - 4.00% ultimate down to -6.69% initial - 4.00% ultimate; prescription drug pre-Medicare from 7.73% initial - 4.00% ultimate down to 6.50% initial - 4.00% ultimate; prescription drug Medicare from 9.62% initial - 4.00% ultimate up to 11.87% initial - 4.00% ultimate.

2020: The health care cost trend rates were changed to the following: medical pre-Medicare from 6.00% initial - 4.00% ultimate down to 5.87% initial - 4.00% ultimate; medical Medicare from 5.00% initial - 4.00% ultimate down to 4.93% initial - 4.00% ultimate; prescription drug pre-Medicare from 8.00% initial - 4.00% ultimate down to 7.73% initial - 4.00% ultimate and (5.23%) initial - 4.00% ultimate up to 9.62% initial - 4.00% ultimate.

2019: The discount rate was increased from the blended rate of 4.13% to the long-term expected rate of return of 7.45% based on the methodology defined under GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB). Valuation year per capita health care costs were updated.

2018: The discount rate was increased from 3.26 percent to 4.13 percent based on the methodology defined under GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB) and the long term expected rate of return was reduced from 7.75 percent to 7.45 percent. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

2017: There were no changes in methods and assumptions used in the calculation of actuarial determined contributions for this fiscal year.

BELMONT COLLEGE
BELMONT COUNTY, OHIO

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For Fiscal Year Ended June 30, 2024

	Assistance Listing Number	Federal Disbursements	Passed Through to Subrecipients
<u>U.S. Department of Education</u>			
<i>Direct Awards</i>			
Student Financial Aid Cluster			
Federal Pell Grant	84.063	\$ 1,167,972	\$ 0
Federal Work Study	84.033	5,208	0
Federal Direct Student Loan	84.268	679,740	0
Supplemental Educational Opportunity Grant	84.007	72,500	0
Total Student Financial Aid Cluster		<u>1,925,420</u>	<u>0</u>
 <i>Passed through Ohio Department of Higher Education:</i>			
<i>Passed through Washington State Community College:</i>			
Vocational Education - Basic Grants to State	84.048	<u>34,165</u>	<u>0</u>
Total U.S. Department of Education		<u>1,959,585</u>	<u>0</u>
 Total Federal Awards		<u><u>\$ 1,959,585</u></u>	<u><u>\$ 0</u></u>

See accompanying notes to the schedule of expenditures of federal awards

BELMONT COLLEGE
BELMONT COUNTY OHIO
NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
2 CFR 200.510 (B)(6)
For Fiscal Year Ended June 30, 2024

NOTE 1: BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes federal grant activity of Belmont College (the College) includes the federal award activity of the federal government for the year ended June 30, 2022. The information on this Schedule is prepared in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the College, it is not intended to and does not present the financial position, changes in net position, or cash flows of the College.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, wherein certain types of expenditures may or may not be allowable or may be limited as to reimbursement. The College has elected not to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

NOTE 3: FEDERAL DIRECT LOAN PROGRAM

The College participates in the William D. Ford Federal Direct Loan Program. The College originates the loans which are then funded through the U.S. Department of Education.

Federal Subsidized Loans	\$ 260,577
Federal Unsubsidized Loans	417,869
Plus Loans	1,294
Total Federal Direct Student Loans	<u>\$ 679,740</u>



bhm cpa group, inc.
CERTIFIED PUBLIC ACCOUNTANTS

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
REQUIRED BY GOVERNMENT AUDITING STANDARDS**

Belmont College
Belmont County
68094 Hammond Road
St. Clairsville, Ohio 43950

To the Board of Trustees:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the business-type activities, and the discretely presented component unit of Belmont College, Belmont County, (the College) as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements and have issued our report thereon dated December 20, 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the College's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

BHM CPA Group

BHM CPA Group Inc.
Portsmouth, Ohio
December 20, 2024



**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH REQUIREMENTS
APPLICABLE TO THE MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER
COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

Belmont College
Belmont County
68094 Hammond Road
St. Clairsville, Ohio 43950

To the Board of Trustees:

Report on Compliance for the Major Federal Program

Opinion on the Major Federal Program

We have audited Belmont College's, Belmont County, (College) compliance with the types of compliance requirements identified as subject to audit in the U.S. Office of Management and Budget (OMB) *Compliance Supplement* that could have a direct and material effect on Belmont College's major federal program for the year ended June 30, 2024. Belmont College's major federal program is identified in the *Summary of Auditor's Results* section of the accompanying schedule of findings.

In our opinion, Belmont College complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended June 30, 2024.

Basis for Opinion on the Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the *Auditor's Responsibilities for the Audit of Compliance* section of our report.

We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal program. Our audit does not provide a legal determination of the College's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

The College's Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the College's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the College's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the College's compliance with the requirements of the major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the College's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- obtain an understanding of the College's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the *Auditor's Responsibilities for the Audit of Compliance* section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of this testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

A handwritten signature in black ink that reads "BHM CPA Group". The letters are cursive and slightly slanted to the right.

BHM CPA Group Inc.
Portsmouth, Ohio
December 20, 2024

Belmont College
Belmont County, Ohio

Schedule of Findings
2 CFR § 200.515
June 30, 2023

1. SUMMARY OF AUDITOR'S RESULTS

(d)(1)(i)	Type of Financial Statement Opinion	Unmodified
(d)(1)(ii)	Were there any material weaknesses in internal control reported at the financial statement level (GAGAS)?	No
(d)(1)(ii)	Were there any significant deficiencies in internal control reported at the financial statement level (GAGAS)?	No
(d)(1)(iii)	Was there any reported material noncompliance at the financial statement level (GAGAS)?	No
(d)(1)(iv)	Were there any material weaknesses in internal control reported for major federal programs?	No
(d)(1)(iv)	Were there any significant deficiencies in internal control reported for major federal programs?	No
(d)(1)(v)	Type of Major Program's Compliance Opinion	Unmodified
(d)(1)(vi)	Are there any reportable findings under 2 CFR § 200.516(a)?	No
(d)(1)(vii)	Major Programs (list):	Student Financial Assistance Cluster: AL #84.063, #84.033, #84.268, & #84.007
(d)(1)(viii)	Dollar Threshold: Type A\B Programs	Type A: > \$750,000 Type B: all others
(d)(1)(ix)	Low Risk Auditee under 2 CFR § 200.520?	Yes

Belmont College
Belmont County, Ohio

Schedule of Findings
2 CFR § 200.515
June 30, 2023

**2. FINDINGS RELATED TO THE FINANCIAL STATEMENTS
REQUIRED TO BE REPORTED IN ACCORDANCE WITH GAGAS**

None noted

3. FINDINGS FOR FEDERAL AWARDS

None noted

TAB D

CONSENT AGENDA

Board Items

TAB D-1

CONSENT AGENDA

Board Items

Election of Officers

AGENDA ITEM D-1: ELECTION OF OFFICERS FOR 2025-2026
Board of Trustees Meeting Date: May 22, 2025

The Board will conduct the annual election of officers as stipulated in the Board of Trustees Policy Manual. The following officers should be elected:

- 1) Chairman
- 2) Vice-Chairman
- 3) Secretary
- 4) Treasurer

RECOMMENDATION: Recommended that the Board of Trustees elect the officers listed above.

SUBMITTED BY: Elizabeth F. Gates, Chair

TAB D-2

CONSENT AGENDA

Board Items

Election of Executive Committee

AGENDA ITEM D-1: ELECTION OF EXECUTIVE COMMITTEE FOR 2025-2026
Board of Trustees Meeting Date: May 22, 2025

The Board will need to elect an Executive Committee consisting of three current Board of Trustee members, for a term of July 1, 2025 – June 30, 2026.

RECOMMENDATION: It is recommended that the Board of Trustees elect an Executive Committee.
SUBMITTED BY: Mrs. Elizabeth Gates, Chairwoman, Board of Trustees.

TAB D-3

CONSENT AGENDA

Board Items

Heritage Tree Nominations

<p style="text-align: center;">AGENDA ITEM D-3: HERITAGE TREE NOMINATIONS Board of Trustees Meeting Date: May 22, 2025</p>
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The leaves on the Heritage Tree bear the names of those individuals who have made extraordinary contributions to Belmont College. This tree celebrates our history and honors those groups and individuals who have contributed to the creation, growth, development, and spirit of the College. These individuals have provided leadership through the Board of Trustees and the administration, they have been employed as faculty and staff and they have shaped Belmont College into the institution it is today. Their names are etched on this tree as a dedication to the heritage they have provided us as we look forward toward a strong and successful tomorrow.

RECOMMENDATION: Recommend that the Board of Trustees consider nominations into the Heritage Tree.

SUBMITTED BY: Elizabeth F. Gates, Chair

TAB D-4

CONSENT AGENDA

Board Items

Strategic Plan - Draft

<p>AGENDA ITEM D-4: STRATEGIC PLAN 2025-2030</p> <p>Board of Trustees Meeting Date: May 22, 2025</p>
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Per our most recent Higher Learning Commission site visit, it was recommended that Belmont College revise the current strategic plan. Belmont College has revised the strategic plan and would like to implement the new plan beginning fall of 2025.

RECOMMENDATION: It is recommended that the Board accept the revised college strategic plan.

SUBMITTED BY: Dr. Heather Davis, Vice President of Organizational Effectiveness

DRAFT

Belmont College Academic Degrees. Technical Training Strategic Master Plan

Timeframe: 2025–2030

Charter: Belmont College is chartered as a two-year public technical community college authorized by the State of Ohio to offer courses, provide programs, and confer certificate of completion and associate degrees.

Vision: Belmont College will be a first choice among our potential students seeking quality academic degrees and technical training that is also affordable and achievable.

Mission: Belmont College will provide affordable, achievable, and meaningful academic degrees and technical training to all who seek them.

Enrollment and Student Success

Belmont College will continue to stabilize and grow enrollment by diversifying recruitment strategies and improving student outcomes.

Goal 1: Grow College Credit Plus (CCP): Deepen partnerships with regional high schools, expand hybrid and online options, and develop academic program pathways to maximize CCP enrollment.

Goal 2: Recruit Adult Learners & Career Changers: Develop microcredentials, short-term certificates, and evening/weekend programs to attract adults seeking career training refreshers and/or new skills.

Goal 3: Expand Online Offerings: Add additional high-demand general education and workforce courses in online formats with flexible pacing.

Goal 4: Strengthen Transfer Pathways: Develop and formalize 2+2 articulation agreements with public and private universities within the state of Ohio.

Workforce Alignment and Economic Development

Belmont College will align programs with regional labor market needs to drive employment outcomes and regional growth.

Goal 1: Develop Workforce Hubs: Partner with local employers to offer on-site or mobile training programs.

Goal 2: Create Internships: Work with local chambers and employers to establish paid work-based learning opportunities.

Goal 3: Launch Rapid Training Programs: Offer 6 to 12-week bootcamps in high-need sectors.

Goal 4: Develop and Engage Advisory Boards: Ensure all career programs offered through our Workforce Development and Community Education have active employer advisory boards to keep curriculum relevant.

Community Engagement and Visibility

Belmont College will continue to build and maintain community relationships by positioning the college as a location for lifelong learning and community vitality.

Goal 1: Host Community Events: Offer speaker series, concerts, high school events, and civic forums on campus.

Goal 2: Offer Lifelong Learning Courses: Offer non-credit enrichment classes for retirees and community members.

Goal 3: Partner with K–12 and Other Institutions: Co-host STEM fairs, tutoring, and summer programs with local institutions.

Goal 4: Partner with Private Entities: Offer non-credit workforce training to local businesses to enhance and upskill their current employees and to remain competitive in the workforce.

Institutional Sustainability

Belmont College will ensure long-term financial and operational resilience.

Goal 1: Pursue Grants and Partnerships: Hire a full-time grant writer and continue to build and sustain partnerships.

Goal 2: Optimize Facilities Use: Lease underused space to small businesses, nonprofits, or co-working ventures and review the course schedules to be sure that course offerings utilize available spaces appropriately.

Goal 3: Explore Shared Services: Partner with nearby colleges for shared IT, HR, and other viable positions.

Goal 4: Implement Cost Controls: Conduct a thorough program audit to phase out low-demand programs and reinvest in growth areas.

Culture and Leadership

Belmont College will continue to cultivate an adaptive, student-focused culture across the institution.

Goal 1: Invest in Professional Development: Offer professional development opportunities to employees that support career growth and advancement, while maintaining a strong commitment to academic excellence and student success.

Goal 2: Empower Middle Managers: Involve directors and managers in planning, budget development, and accountability.

Goal 3: Shared Governance: Integrate shared governance into key college-wide initiatives, such as strategic planning, accreditation, budget allocation, and policy development.

Goal 4: Hiring and Recruitment: Recruit, hire, and retain a diverse group of highly qualified employees with relevant, real-world experience to drive excellence and organizational success.

Metrics for Success

Area	KPI
Enrollment	Increase in headcount each academic year
Retention	Increase in fall-to-fall retention for degree-seeking students
Workforce Development and Community Education	85% job placement within 6 months post-certification
Fiscal Health	Zero based balanced budget with 5% revenue profit

TAB D-4

CONSENT AGENDA

Board Items

Employee Emeritus

<p style="text-align: center;">AGENDA ITEM D-4: EMPLOYEE EMERITUS</p> <p style="text-align: center;">Board of Trustees Meeting Date: May 22, 2025</p>

The Emeritus status is recommended as an honorary title for retired, former, or deceased full-time faculty and staff in recognition of meritorious service to students and the College. It is the policy of Belmont College to award the title of Emeritus to those retired, former, or deceased full-time faculty and staff who are determined to be deserving of the status.

For this 2025-year, Dr. Ben Hitt, Associate Professor of Chemistry and Industrial Electronics, is recommended for the title of **Professor Emeritus**.

Recently retired after 10-years of service at Belmont College, Dr. Hitt joined Belmont College in 2015 as an Adjunct Instructor of Chemistry and Industrial Electronics. He was hired full-time with Belmont College in 2017 in this position. While at Belmont College, he was active on both the academic affairs team and the assessment team. He possessed a deep passion for robotics and successfully maintained the lives of many fish within a custom-built hydroponic system found in his classroom.

We were very fortunate to have someone like Dr. Ben Hitt join our team. The most humble and down-to-earth, he never bragged about his lifetime accomplishments. His research and findings at Stanford University Medical School and other highly esteemed institutions and organizations, 10 patents – just to name a few.

Dr. Ben Hitt earned his BS in Biology and Chemistry from West Liberty State College in 1966. He then earned his PhD in Biochemistry from West Virginia University in 1970.

RECOMMENDATION: Recommended that the Board of Trustees award the title of Professor Emeritus to Dr. Ben Hitt.

SUBMITTED BY: Paul F. Gasparro, President